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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FY 1990/1991 BIENNIAL BUDGET



SUBMITTED TO CONGRESS JANUARY 1989

MILITARY PERSONNEL,  
MARINE CORPS

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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 1990/91  
MILITARY PERSONNEL, MARINE CORPS

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
<b>Direct Program</b>				
Pay and Allowance of Officers	\$1,127,122	\$1,116,616	\$1,170,912	\$1,200,670
Pay and Allowance of Enlisted	3,965,941	4,073,306	4,139,682	4,258,814
Subsistence of Enlisted Personnel	265,039	275,494	293,062	302,671
Permanent Change of Station Travel	185,724	187,564	198,701	204,619
Other Military Personnel Costs	19,086	16,278	16,543	17,306
<b>Total Direct Program</b>	<b>5,562,912</b>	<b>5,719,198</b>	<b>5,818,900</b>	<b>5,984,100</b>
<b>Reimbursable Program</b>				
Pay and Allowance of Officers	2,925	2,432	2,456	2,463
Pay and Allowance of Enlisted	567	577	577	586
Subsistence of Enlisted Personnel	12,658	13,651	13,923	13,901
Permanent Change of Station Travel	2,050	2,050	2,050	2,050
<b>Total Reimbursable Program</b>	<b>18,206</b>	<b>18,710</b>	<b>19,056</b>	<b>19,000</b>
<b>Total Program</b>				
Pay and Allowance of Officers	1,130,047	1,169,048	1,173,368	1,203,133
Pay and Allowance of Enlisted	3,966,508	4,073,873	4,146,259	4,259,400
Subsistence of Enlisted Personnel	277,697	279,145	306,985	316,572
Permanent Change of Station Travel	187,774	189,554	200,751	206,689
Other Military Personnel Costs	19,086	16,278	16,543	17,306
<b>Total Obligations</b>	<b>\$5,531,112</b>	<b>\$5,717,898</b>	<b>\$5,817,900</b>	<b>\$5,983,100</b>

SECTION 2  
MILITARY PERSONNEL, MARINE CORPS

INTRODUCTION

The Marine Corps end strength request for FY 1990 is 197,200 and the end strength request for FY 1991 is also 197,200. This is the same end strength authorized by Congress for FY 1989. Changes from FY 1989 to FY 1990 and from FY 1990 to FY 1991 follow.

FY 1989	FY 1990
to	to
<u>FY 1990</u>	<u>FY 1991</u>
-801	+19

Tactical Mobility

In FY 1990 and FY 1991, the Marine Corps continues to enhance warfighting capability. In FY 1990, one Surveillance, Reconnaissance, and Intelligence (SRI) Group Command Element and one tactical deception platoon will be activated. Three Marine Expeditionary Force (MEF) Command Elements and two radio battalions will receive structure enhancements. Eight infantry battalions will receive a fourth rifle company while the remaining 16 infantry battalions are enhanced. Artillery structure reorganization will result in the transfer of some general support missions to the reserves. Two general support batteries will be deactivated. In addition, one HAWK battery is transferred to the reserves. One A-4 squadron transitions to the AV-8B and a Marine Detachment aboard the USS Abraham Lincoln will be activated. In FY 1991, one SRI Group Command Element and one tactical deception platoon will be activated. One tank battalion will transition to the M1A1 tank. Artillery structure reorganization will result in the deactivation of one general support battalion and three general support batteries. All CH-53 squadrons decrease primary authorized aircraft from sixteen to twelve per squadron. One RF-4 squadron transitions to the F/A-18D and active duty support to Marine Corps aviation decreases. Fleet Marine Force Manning increases from 87.9% in FY 1989 to 88.1% in FY 1990, and it increases from 88.1% in FY 1990 to 89.2% in FY 1991.

FY 1989	FY 1990
to	to
<u>FY 1990</u>	<u>FY 1991</u>
-392	-528

# Support Forces

In FY 1990 and FY 1991, support forces decrease to support the activations and enhancements of the tactical mobility forces.

+1,193	+509
--------	------

# Individuals

In FY 1990, there is an increase in the Individuals Account due to full implementation of Marine Combat Training (MCT) for all Marines. The increase in the Individuals Account in FY 1991 is a result of an increase in recruit accessions as higher losses are projected. The increase in recruit accessions increases the number of Marines who require general skills training. Also, increased recruit accessions and higher projected losses result in increased accession and separation moves.

Total End Strength Change	0	0
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MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	<u>FY 1988</u>	<u>Actual</u>	<u>FY 1989</u>	<u>Estimate</u>	<u>FY 1990</u>	<u>Estimate</u>	<u>FY 1991</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
<u>DIRECT PROGRAM</u>								
Officers	20,001	20,054	20,105	20,090	20,093	20,085	20,095	20,084
Enlisted	177,547	177,271	176,586	177,085	177,054	177,090	177,089	177,092
<u>Total Direct Program</u>	<u>197,548</u>	<u>197,325</u>	<u>196,691</u>	<u>197,175</u>	<u>197,147</u>	<u>197,175</u>	<u>197,185</u>	<u>197,176</u>
<u>REIMBURSABLE PROGRAM</u>								
Officers	28	25	25	25	25	25	24	24
Enlisted	0	0	0	0	0	0	0	0
<u>Total Reimbursable</u>	<u>28</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>24</u>	<u>24</u>
<u>TOTAL PROGRAM</u>								
Officers	20,029	20,079	20,130	20,115	20,118	20,110	20,119	20,108
Enlisted	177,547	177,271	176,586	177,085	177,054	177,090	177,089	177,092
<u>TOTAL PROGRAM</u>	<u>197,576</u>	<u>197,350</u>	<u>196,716</u>	<u>197,200</u>	<u>197,172</u>	<u>197,200</u>	<u>197,208</u>	<u>197,200</u>

MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE 1/  
TOTAL PROGRAM

	FY 1988		FY 1989		FY 1990		FY 1991	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<u>Commissioned Officers</u>								
O-10 General	3		3		3		3	
O-9 Lieutenant General	8		8		8		8	
O-8 Major General	24		24		24		24	
O-7 Brigadier General	35		35		35		35	
O-6 Colonel	640		642		642		642	
O-5 Lieutenant Colonel	1,623	9	1,621	9	1,621	9	1,621	9
O-4 Major	3,214	5	3,216	5	3,215	5	3,215	4
O-3 Captain	6,131	2	6,209	2	6,209	2	6,209	2
O-2 First Lieutenant	4,274		3,785		3,603		3,696	
O-1 Second Lieutenant	2,648		3,074		3,250		3,155	
<b>TOTAL</b>	<b>18,600</b>	<b>25</b>	<b>18,617</b>	<b>25</b>	<b>18,610</b>	<b>25</b>	<b>18,608</b>	<b>24</b>
<u>Warrant Officers</u>								
W-4 Chief WO	188		204		186		196	
W-3 Chief WO	279		299		327		350	
W-2 Chief WO	586		521		477		446	
W-1 Warrant Officer	426	0	474	0	510	0	508	0
<b>TOTAL</b>	<b>1,479</b>	<b>0</b>	<b>1,498</b>	<b>0</b>	<b>1,500</b>	<b>0</b>	<b>1,500</b>	<b>0</b>
<b>Total Officers</b>	<b>20,079</b>	<b>25</b>	<b>20,115</b>	<b>25</b>	<b>20,110</b>	<b>25</b>	<b>20,108</b>	<b>24</b>
<u>Enlisted Personnel</u>								
E-9 Sergeant Major/Master Gunnery Sgt	1,483		1,513		1,513		1,514	
E-8 First Sergeant/Master Sergeant	3,812		3,799		3,799		3,798	
E-7 Gunnery Sergeant	9,505		9,709		9,709		9,702	
E-6 Staff Sergeant	15,474		15,821		15,821		15,826	
E-5 Sergeant	25,423		25,715		25,715		25,796	
E-4 Corporal	32,939		34,006		34,006		33,936	
E-3 Lance Corporal	53,997		55,196		54,352		54,543	
E-2 Private First Class	21,310		19,753		18,395		18,816	
E-1 Private	13,328	0	11,573	0	13,780	0	13,161	0
<b>Total Enlisted</b>	<b>177,271</b>	<b>0</b>	<b>177,085</b>	<b>0</b>	<b>177,090</b>	<b>0</b>	<b>177,092</b>	<b>0</b>
<b>Total End Strength</b>	<b>197,350</b>	<b>25</b>	<b>197,200</b>	<b>25</b>	<b>197,200</b>	<b>25</b>	<b>197,200</b>	<b>24</b>

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE 1/  
TOTAL PROGRAM

	FY 1989			FY 1989			FY 1990			FY 1991		
	Reimbursables			Reimbursables			Reimbursables			Reimbursables		
	Total	Included	Total	Total	Included	Total	Total	Included	Total	Total	Included	Total
<b>Commissioned Officers</b>												
O-10 General	3		3	3		3	3		3	3		3
O-9 Lieutenant General	8		8	8		8	8		8	8		8
O-8 Major General	24		24	24		24	24		24	24		24
O-7 Brigadier General	35		35	35		35	35		35	35		35
O-6 Colonel	644		642	642		642	642		642	642		642
O-5 Lieutenant Colonel	1,621	9	1,621	9	9	1,621	9	9	1,621	9	9	1,621
O-4 Major	3,214	7	3,216	5	5	3,217	5	5	3,216	5	5	3,216
O-3 Captain	6,091	3	6,199	2	2	6,209	2	2	6,209	2	2	6,209
O-2 First Lieutenant	4,353		3,906			3,701			3,544			3,544
O-1 Second Lieutenant	2,660		2,951			3,099			3,247			3,247
TOTAL	18,653	28	18,585	25	24	18,559	24	24	18,549	24	24	18,549
<b>Warrant Officers</b>												
W-4 Chief WO	188		203	204		204	201		201			201
W-3 Chief WO	276		249	320		320	348		348			348
W-2 Chief WO	616		587	538		538	513		513			513
W-1 Warrant Officer	296	0	1,456	497	0	497	508	0	508	0	0	508
TOTAL	1,376	0	1,545	1,559	0	1,559	1,570	0	1,570	0	0	1,570
Total Officers	20,029	28	20,130	25	24	20,118	24	24	20,119	24	24	20,119
<b>Enlisted Personnel</b>												
E-9 Sergeant Major/Master Gunnery Sgt	1,471		1,504	1,513		1,513	1,514		1,514			1,514
E-8 First Sergeant/Master Sergeant	3,694		3,796	3,799		3,799	3,798		3,798			3,798
E-7 Gunnery Sergeant	9,480		9,606	9,709		9,709	9,702		9,702			9,702
E-6 Staff Sergeant	15,664		15,800	15,821		15,821	15,826		15,826			15,826
E-5 Sergeant	24,985		25,636	25,715		25,715	25,793		25,793			25,793
E-4 Corporal	33,665		33,800	34,006		34,006	33,939		33,939			33,939
E-3 Lance Corporal	55,843		53,613	53,778		53,778	53,597		53,597			53,597
E-2 Private First Class	21,174		20,873	20,214		20,214	19,583		19,583			19,583
E-1 Private	11,381	0	11,958	12,499	0	12,499	13,537	0	13,537	0	0	13,537
Total Enlisted	177,547	0	176,586	177,054	0	177,054	177,089	0	177,089	0	0	177,089
Total Average Strength	197,576	28	196,716	25	24	197,172	24	24	197,208	24	24	197,208

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL STRENGTH  
ACTIVE DUTY STRENGTH BY MONTH  
IN THOUSANDS

	FY 1972			FY 1973			FY 1974			FY 1975		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	20.0	179.5	199.5	20.1	177.3	197.4	20.1	177.1	197.2	20.1	177.1	197.2
October	20.1	179.6	199.7	20.0	176.9	196.9	20.1	177.4	197.5	20.1	177.2	197.3
November	20.0	177.0	197.0	20.0	176.2	196.2	20.0	177.2	197.2	19.9	177.3	197.2
December	19.9	175.5	195.4	20.1	176.0	196.1	20.0	176.6	196.6	20.0	176.8	196.8
January	20.0	175.2	195.2	20.0	176.4	196.4	19.9	176.2	196.1	20.0	177.0	197.0
February	20.0	175.3	195.3	20.1	176.4	196.5	20.1	176.2	196.3	20.1	177.0	197.1
March	19.9	177.3	197.2	20.1	176.4	196.5	20.0	177.0	197.0	20.0	177.1	197.1
April	19.9	174.1	194.0	20.1	176.3	196.4	20.0	177.2	197.2	20.1	177.2	197.3
May	20.2	175.5	195.7	20.3	176.6	196.9	20.4	177.5	197.9	20.4	177.2	197.6
June	20.3	176.4	196.7	20.4	176.6	197.0	20.4	177.1	197.5	20.3	177.2	197.5
July	20.1	177.2	197.3	20.2	176.6	196.8	20.2	176.9	197.1	20.2	177.0	197.2
August	20.0	177.1	197.1	20.1	176.9	197.0	20.2	177.0	197.2	20.2	177.0	197.2
September	20.1	177.3	197.4	20.1	177.1	197.2	20.1	177.1	197.2	20.1	177.1	197.2
Average Strength	20.0	177.5	197.5	20.1	176.6	196.7	20.1	177.1	197.2	20.1	177.1	197.2

1. Includes reimbursable active duty military pay strength, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2. Actual strength through October.

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

<u>Officers</u>	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
<u>Gains</u>				
Service Academies-----	176	122	170	170
Reserve Officer's Training Corps-----	354	392	367	367
Scholarship-----	(343)	(376)	(350)	(350)
Non Scholarship-----	( 11)	( 16)	( 17)	( 17)
Platoon Leaders Class-----	802	887	446	544
Reserve Officer Candidate-----	122	283	416	311
Other Enlisted Commissioning Programs-----	80	89	109	109
Voluntary Active Duty-----	45	44	88	88
Warrant Officer Programs-----	220	251	250	250
Inter-Service Transfer-----	1	0	0	0
Other-----	13	0	0	0
Gain Adjustments-----	-159	0	0	0
Total Gains-----	1654	2068	1846	1822
<u>Losses</u>				
Expiration of Contract/Obligation-----	451	715	638	652
Normal Early Release-----	0	0	0	0
Retirement-----	515	641	592	582
Disability-----	( 36)	( 45)	( 41)	( 41)
Non Disability-----	(479)	(596)	(551)	(541)
Involuntary Separation - Reserve Officers-----	79	83	83	83
Involuntary Separation - Regular Officers-----	105	99	99	99
Attrition-----	400	418	309	308
Other-----	72	76	130	100
Loss Adjustments-----	0	0	0	0
Total Losses-----	1622	2032	1851	1824

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

	ENLISTED			
	FY 1988	FY 1989	FY 1990	FY 1991
<u>Gains</u>				
Non-Prior Service Enlistments	35,556	31,366	32,388	33,606
Male	(33,418)	(29,430)	(30,288)	(31,506)
Female	(2,138)	(1,936)	(2,100)	(2,100)
Prior Service Enlistments	409	594	720	720
Keenlistments	15,335	17,014	15,004	15,177
Reserves	136	84	84	84
Officer Candidate Programs	257	376	494	494
Returned from Dropped from the Rolls	2,116	2,088	2,087	2,100
Other	0	0	0	0
Gain Adjustments	- 305	+525	0	0
Total Gains	53,504	52,047	50,777	52,181
<u>Losses</u>				
ETS	16,737	12,240	12,832	13,854
Normal Early Release	3,693	2,808	2,726	2,804
To Commissioned Officer	212	374	422	422
To Warrant Officer	223	249	250	250
Keenlistments	15,335	17,014	15,004	15,177
Retirements	1,591	1,404	1,363	1,402
Dropped from Rolls (Deserters)	2,075	1,963	1,965	1,975
Attrition (Adverse Causes)	4,710	4,553	4,515	4,539
Attrition (Other)	10,134	10,468	10,535	10,596
Reserve Components	1,001	1,160	1,160	1,160
Other	0	0	0	0
Loss Adjustments	0	0	0	0
Total Losses	55,711	52,233	50,772	52,179

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1968				FY 1969				FY 1991			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$598,742	\$2,110,293	\$2,709,035	\$621,043	\$2,177,126	\$2,798,219	\$644,185	\$2,272,664	\$2,916,849	\$665,242	\$2,352,659	\$3,017,901
2. RETIRED PAY ACCRUAL	306,555	1,080,316	1,386,871	311,781	1,092,917	1,404,698	282,855	997,595	1,280,450	287,641	1,016,531	1,304,172
3. BASIC ALLOWANCES FOR QUARTERS												
a. With Dependents	74,183	254,556	328,739	78,487	270,130	348,617	81,086	284,018	365,104	83,146	293,191	376,337
b. Without Dependents	59,503	221,750	281,253	61,140	215,455	276,595	65,220	248,669	313,889	66,784	257,400	324,184
c. Substandard Family Housing	14,446	21,514	37,960	15,045	25,086	40,131	15,606	26,068	41,674	16,102	26,490	42,592
d. Partial	229	8,113	8,342	10	7,469	7,479	10	7,949	7,959	10	7,900	7,910
		1,159	1,188	242	1,250	1,492	250	1,332	1,582	250	1,401	1,651
4. VARIABLE HOUSING ALLOWANCE	25,040	86,862	111,902	27,925	96,019	123,944	28,164	100,890	129,054	28,912	104,361	133,273
5. SUBSISTENCE	27,481	277,697	305,178	28,609	289,145	317,754	29,655	306,985	336,640	30,635	316,572	347,207
a. Basic Allowance Subsistence	27,481	191,016	218,497	28,609	191,730	220,339	29,655	199,147	228,802	30,635	205,643	236,278
1. Authorized to Mess Separately	27,481	154,759	182,240	28,609	154,215	182,824	29,655	160,201	189,856	30,635	165,409	196,044
2. Travel or Temporary Duty												
3. Leave Rations	0	21,638	21,638	0	22,214	22,214	0	23,056	23,056	0	23,805	23,805
4. Rations-In-Kind Not Available	0	14,619	14,619	0	15,281	15,281	0	15,890	15,890	0	16,429	16,429
b. Subsistence-In-Kind	0	86,681	86,681	0	97,415	97,415	0	107,838	107,838	0	110,929	110,929
1. Subsistence in Messes	0	44,105	44,105	0	47,859	47,859	0	48,382	48,382	0	50,101	50,101
2. Operational Rations	0	28,582	28,582	0	34,516	34,516	0	44,094	44,094	0	45,302	45,302
3. Augmentation	0	129	129	0	134	134	0	139	139	0	144	144
4. Other Programs	0	1,407	1,407	0	1,455	1,455	0	1,300	1,300	0	1,481	1,481
5. Sale of Meals	0	12,659	12,659	0	13,651	13,651	0	13,923	13,923	0	13,901	13,901

FY 1988				FY 1989				FY 1990				FY 1991			
OFFICERS				ENLISTED				OFFICERS				ENLISTED			
TOTAL				TOTAL				TOTAL				TOTAL			
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$18,526	\$4,022	\$23,348	\$18,686	\$4,035	\$22,521	\$18,803	\$4,951	\$23,754	\$19,103	\$5,070	\$24,173			
a. Flying Duty Pay															
1. Aviation Career, Officers	17,475	0	17,475	18,029	0	18,029	18,310	0	18,310	18,609	0	18,609			
2. Crew Members	100	2,375	2,475	100	2,375	2,475	100	2,375	2,475	92	2,375	2,467			
3. Noncrew Member	88	376	464	94	292	382	91	298	389	100	306	406			
4. Aviation Continuation Bonus	100	0	100	100	0	100	0	0	0	0	0	0			
b. Parachute Jumping Pay	152	800	952	150	845	1,003	150	857	1,015	150	869	1,027			
c. Demolition Pay	54	264	318	59	326	385	59	424	483	59	492	551			
d. Flight Deck Duty Pay	41	767	808	34	767	801	34	767	801	34	700	814			
e. High Altitude Low Opening Pay	36	240	276	36	230	266	51	230	281	51	240	299			
7. SPECIAL PAYS	341	90,714	99,055	367	99,115	99,482	307	103,112	103,499	401	106,037	107,230			
a. Sea & Foreign Duty Pay															
1. Sea Duty	94	5,616	5,710	94	5,616	5,710	94	5,623	5,717	94	5,623	5,717			
2. Duty at Certain Places	94	3,060	3,154	94	3,060	3,154	94	3,060	3,154	94	3,060	3,154			
3. Overseas Extension Pay	0	1,126	1,126	0	1,126	1,126	0	1,133	1,133	0	1,133	1,133			
b. Diving Duty Pay	0	1,430	1,430	0	1,430	1,430	0	1,430	1,430	0	1,430	1,430			
c. Other Special Pay	101	410	519	117	520	645	126	554	680	126	554	680			
d. Foreign Language Proficiency Pay	117	866	983	117	866	983	117	866	983	117	866	983			
e. Proficiency Pay	29	120	149	39	191	230	50	215	265	64	243	307			
f. Reenlistment Bonus	0	13,124	13,124	0	13,059	13,059	0	12,905	12,905	0	12,905	12,905			
1. Pirat Initiation	0	73,999	73,999	0	73,070	73,070	0	76,203	76,203	0	77,151	77,151			
2. Lump Sum Payments	0	35,514	35,514	0	34,630	34,630	0	30,295	30,295	0	40,050	40,050			
3. Obligated Initiation	0	0	0	0	0	0	0	0	0	0	0	0			
g. Enlistment Bonus	0	38,405	38,405	0	38,432	38,432	0	37,900	37,900	0	37,093	37,093			
	0	4,571	4,571	0	5,785	5,785	0	6,666	6,666	0	9,495	9,495			

FY 1980				FY 1989				FY 1991			
FY 1980				FY 1989				FY 1991			
OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL	
<b>6. ALLOWANCES</b>											
<b>a. Uniform/Clothing Allowance</b>											
<b>1. Initial Issue:</b>											
<b>a. Military</b>											
529	\$127,027	\$145,510		\$17,276	\$119,582	\$136,858		\$17,470	\$138,507	\$155,977	
319	23,420	23,747		369	21,307	21,676		690	74,018	74,708	
55	800	861		160	830	990		352	27,613	27,965	
155	0	155		179	0	179		166	861	1,027	
<b>2. Additional</b>											
0	8,666	8,666		0	8,652	8,652		172	0	172	
<b>3. Basic Maintenance</b>											
0	21,332	21,332		0	21,738	21,738		0	11,172	11,172	
<b>4. Standard Maintenance</b>											
0	3,582	3,582		0	3,726	3,726		0	30,512	30,512	
<b>5. Supplementary</b>											
17,067	68,592	77,659		15,683	54,758	70,441		15,983	55,994	71,977	
<b>b. Station Allowance Overseas</b>											
<b>1. Cont-of-Living Bachelor</b>											
130	19,796	19,934		577	18,575	19,152		593	19,077	19,670	
<b>2. Cont-of-Living Regular</b>											
11,313	20,959	40,272		7,780	19,809	27,589		7,990	20,344	28,334	
3,405	4,649	8,094		5,269	10,846	16,115		5,269	10,846	16,115	
2,171	7,188	9,359		2,057	5,520	7,585		2,131	5,727	7,858	
<b>c. Family Separation Allowance</b>											
875	8,619	9,494		833	8,571	9,404		789	8,495	9,284	
<b>1. On PCS, Dependents Authorized</b>											
258	5,007	5,257		288	4,959	5,167		164	4,883	5,047	
81	240	321		81	240	321		81	240	321	
504	3,372	3,916		504	3,372	3,916		504	3,372	3,916	
<b>d. Personal Money Allowance General &amp; Flag Officers</b>											
12	0	12		12	0	12		12	0	12	

	FY 1968			FY 1969			FY 1990			FY 1991		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS												
a. Terminal Leave Pay	\$10,166	\$4,456	\$14,622	\$11,522	\$4,218	\$15,740	\$11,330	\$16,440	\$27,770	\$11,410	\$26,157	\$37,567
b. Leap-Sum Readjustment Pay	5,009	18,670	23,679	6,121	17,885	24,006	5,976	16,909	22,885	6,844	20,242	27,086
c. Severance Pay, Disability	561	5,706	6,267	561	6,251	6,812	374	7,451	7,825	386	7,835	8,221
d. Severance Pay, Nonpromotion	4,714	0	4,714	4,980	0	4,980	4,980	0	4,980	4,980	0	4,980
e. Bonations	6	80	86	0	80	80	0	80	80	0	80	80
10. SOCIAL SECURITY TAX PAYMENTS	50,190	179,482	229,672	51,142	187,741	238,883	59,423	212,082	271,505	58,891	210,140	269,031
11. PERMANENT CHANGE OF STATION TRAVEL	38,421	149,151	187,572	44,610	144,944	189,554	44,903	155,848	200,751	44,861	161,828	206,689
12. OTHER MILITARY PERSONNEL COSTS												
a. Apprehension of Deserters	72	19,014	19,086	72	16,206	16,278	72	16,471	16,543	72	17,214	17,286
b. Death Gratuities	0	847	847	0	1,162	1,162	0	1,195	1,195	0	1,222	1,222
c. Unemployment Compensation	72	495	567	72	540	612	72	576	648	72	612	684
d. Survivors Benefits	0	14,200	14,200	0	11,000	11,000	0	11,000	11,000	0	11,500	11,500
	0	3,472	3,472	0	3,504	3,504	0	3,700	3,700	0	3,900	3,900
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,168,540	\$4,412,572	\$5,581,112	\$1,213,710	\$4,574,168	\$5,787,878	\$1,218,337	\$4,619,563	\$5,837,900	\$1,248,066	\$4,755,034	\$6,003,100
14. LESS REIMBURSABLES												
a. Retired Pay Accrual	2,945	15,275	18,220	2,412	16,268	18,680	2,450	16,550	19,000	2,463	16,537	19,000
b. Other Pay and Allowances	612	0	612	588	0	588	537	0	537	586	0	586
	2,333	15,275	17,608	1,844	16,268	18,112	1,913	16,550	18,463	1,877	16,537	18,414
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,165,615	\$4,397,297	\$5,562,912	\$1,211,298	\$4,557,900	\$5,769,198	\$1,215,887	\$4,603,013	\$5,819,437	\$1,245,603	\$4,738,497	\$5,984,686

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
MILITARY PERSONNEL, MARINE CORPS  
FY 1989  
(Dollars in Thousands)

	PY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	PY 1989 COLUMN FY 1990/1991 REQUEST
<b>PAY AND ALLOWANCES OF OFFICERS</b>							
Basic Pay.....	\$621,682	(937)	620,605	(\$1,074)	\$619,621		\$619,621
Retired Pay Accrual.....	312,235	(496)	311,739	(59)	311,200		311,200
Incentive Pay.....	19,206	0	19,206	(520)	18,686		18,686
Special Pay.....	217	0	217	142	379		379
Basic Allowance for Quarters.....	77,007	0	77,007	1,293	78,300		78,300
Variable Housing Allowance.....	26,207	0	26,207	281	26,488	1,370	27,858
Basic Allowance for Subsistence..	28,745	(46)	28,699	(126)	28,573		28,573
Station Allowance Overseas.....	16,050	(25)	16,025	(1,476)	14,549	1,134	15,683
Uniform Allowance.....	548	0	548	160	708		708
Family Separation Allowance.....	832	0	832	1	833		833
Separation Payments.....	9,612	(75)	9,597	1,025	11,522		11,522
Employer's Contribution to FICA..	53,486	(76)	53,320	(67)	53,253		53,253
Reimbursables.....	2,490	(58)	2,432	0	2,432		2,432
<b>TOTAL OBLIGATIONS</b>	<b>\$1,168,257</b>	<b>(\$1,713)</b>	<b>\$1,166,544</b>	<b>\$0</b>	<b>\$1,166,544</b>	<b>\$2,504</b>	<b>\$1,169,048</b>
<b>LESS REIMBURSABLES</b>	<b>2,490</b>	<b>(58)</b>	<b>2,432</b>	<b>0</b>	<b>2,432</b>	<b>0</b>	<b>2,432</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$1,165,767</b>	<b>(\$1,655)</b>	<b>\$1,164,112</b>	<b>\$0</b>	<b>\$1,164,112</b>	<b>\$2,504</b>	<b>\$1,166,616</b>

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay.....	\$2,185,970	(1,732)	\$2,184,238	(\$7,413)	\$2,176,825		\$2,176,825
Retired Pay Accrual.....	1,097,508	(870)	1,096,638	(3,721)	1,092,917		1,092,917
Incentive Pay.....	4,751	0	4,751	84	4,835		4,835
Special Pay.....	5,148	0	5,148	2,051	7,201		7,201
Special Duty Pay.....	13,524	0	13,524	(465)	13,059		13,059
Reenlistment Bonus.....	75,308	(60)	75,248	(2,178)	73,070		73,070
Enlistment Bonus.....	9,500	0	9,500	(3,715)	5,785		5,785
Basic Allowance for Quarters.....	265,247	0	265,247	5,073	270,320		270,320
Variable Housing Allowance.....	85,689	0	85,689	7,600	93,289		93,289
Station Allowance Overseas.....	49,961	(40)	49,921	871	50,792	4,730	98,019
Uniform Allowance.....	54,753	0	54,753	1,234	55,987	3,966	54,758
Family Separation Allowance.....	8,453	0	8,453	118	8,571		8,571
Separation Payments.....	23,229	(18)	23,211	1,007	24,218		24,218
Employer's Contribution to FICA..	188,438	(149)	188,289	(548)	187,741		187,741
Reimbursables.....	567	0	567	0	567		567
TOTAL OBLIGATIONS	\$4,068,046	(\$2,369)	\$4,065,177	\$0	\$4,065,177	\$8,696	\$4,073,873
LESS REIMBURSABLES	567	0	567	0	567	0	567
TOTAL DIRECT PROGRAM	\$4,067,479	(\$2,869)	\$4,064,610	\$0	\$4,064,610	\$8,696	\$4,073,306
SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence..	\$199,009	(\$3,294)	\$195,715	(\$1,985)	\$191,730		\$191,730
Subsistence in Kind.....	79,779	0	79,779	3,985	83,764		83,764
Reimbursables.....	13,493	0	13,493	158	13,651		13,651
TOTAL OBLIGATIONS	\$292,281	(\$3,294)	\$288,987	\$158	\$289,145	\$0	\$289,145
LESS REIMBURSABLES	13,493	0	13,493	158	13,651	0	13,651
TOTAL DIRECT PROGRAM	\$278,788	(\$3,294)	\$275,494	\$0	\$275,494	\$0	\$275,494

PERMANENT CHANGE OF STATION	FY 1989 AMENDED PRESIDENT'S BUDGET		CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING		SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST	
Accession Travel.....	\$25,255	0	0	\$25,255	(\$106)	0	\$24,959	\$106	\$25,065	
Training Travel.....	7,818	0	0	7,818	(94)	0	5,691	94	5,785	
Operational Travel.....	33,679	0	0	33,679	(551)	0	31,677	551	32,228	
Rotational Travel.....	83,584	0	0	83,584	(1,125)	0	78,895	1,125	80,020	
Separation Travel.....	31,589	421	0	32,010	(202)	0	30,349	202	30,551	
Travel of Organized Units.....	164	0	0	164	(4)	0	1,891	4	1,895	
Non-Temporary Storage.....	3,465	0	0	3,465	0	0	3,284	0	3,284	
Temporary Lodging Expense.....	1,529	0	0	1,529	0	0	1,476	0	1,476	
Reimbursables.....	2,850	0	0	2,850	0	0	2,058	0	2,058	
<b>TOTAL OBLIGATIONS</b>	<b>\$189,133</b>	<b>\$421</b>	<b>\$0</b>	<b>\$189,554</b>	<b>(\$2,002)</b>	<b>\$0</b>	<b>\$187,472</b>	<b>\$2,002</b>	<b>\$189,554</b>	
<b>LESS REIMBURSABLES</b>	<b>2,850</b>	<b>0</b>	<b>0</b>	<b>2,850</b>	<b>0</b>	<b>0</b>	<b>2,058</b>	<b>0</b>	<b>2,058</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$187,083</b>	<b>\$421</b>	<b>\$0</b>	<b>\$187,504</b>	<b>(\$2,002)</b>	<b>\$0</b>	<b>\$185,422</b>	<b>\$2,002</b>	<b>\$187,504</b>	
<b>OTHER MILITARY PERSONNEL COSTS</b>										
Apprehension of Deserters.....	\$1,166	0	0	\$1,166	\$0	0	\$1,166	0	\$1,166	
Death Gratuities.....	717	0	0	717	(185)	0	612	0	612	
Unemployment Compensation.....	12,500	(805)	0	11,695	(695)	0	11,000	0	11,000	
Survivors Benefits.....	2,780	0	0	2,780	800	0	3,580	0	3,580	
Adoption Reimbursement Program.....	0	0	0	0	0	0	0	0	0	
Reimbursables.....	0	0	0	0	0	0	0	0	0	
<b>TOTAL OBLIGATIONS</b>	<b>\$17,083</b>	<b>(\$805)</b>	<b>\$0</b>	<b>\$16,278</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16,278</b>	<b>\$0</b>	<b>\$16,278</b>	
<b>LESS REIMBURSABLES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$17,083</b>	<b>(\$805)</b>	<b>\$0</b>	<b>\$16,278</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16,278</b>	<b>\$0</b>	<b>\$16,278</b>	
<b>TOTAL NMIC OBLIGATIONS</b>	<b>\$5,734,800</b>	<b>(\$9,260)</b>	<b>\$0</b>	<b>\$5,726,540</b>	<b>(\$1,924)</b>	<b>\$0</b>	<b>\$5,724,616</b>	<b>\$1,924</b>	<b>\$5,737,890</b>	
<b>LESS REIMBURSABLES</b>	<b>\$10,600</b>	<b>(\$58)</b>	<b>\$0</b>	<b>\$10,542</b>	<b>\$158</b>	<b>\$0</b>	<b>\$10,700</b>	<b>\$0</b>	<b>\$10,700</b>	
<b>TOTAL NMIC DIRECT PROGRAM</b>	<b>\$5,716,200</b>	<b>(\$9,202)</b>	<b>\$0</b>	<b>\$5,707,998</b>	<b>(\$2,082)</b>	<b>\$0</b>	<b>\$5,705,916</b>	<b>\$13,202 A/</b>	<b>\$5,719,198</b>	
<b>AMOUNTS APPLIED TO FINANCE INCREASED COSTS</b>										
<b>TRANSFERS-IN</b>										
									<b>\$2,082</b>	
									<b>\$11,200</b>	
<b>A/ INCREASED HOUSEHOLD GOODS WEIGHT ALLOWANCES</b>									<b>\$2,082</b>	
<b>VARIABLE HOUSING ALLOWANCE</b>									<b>\$6,100</b>	
<b>STATION ALLOWANCE OVERSEAS</b>									<b>\$5,100</b>	

PAY AND ALLOWANCES  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

\$5,737,898

PY 1989 TOTAL PROGRAM

INCREASES:

118,630

Basic Pay -

The increase in basic pay is primarily attributed to the annualization of the PY 1989 pay raise (4.1% with restructured BAQ rates) and the PY 1990 pay raise (3.6%), and an increase in the enlisted average strength of 468, offset by a decrease of 12 in officer average strength.

233

Incentive Pay -

This increase is due to increases in ACIP payments, flying duty nonmember payments, parachute jumping payments, and demolition duty payments, offset by the elimination of the AACP program.

77

Special Pay -

This increase is primarily a result of the increase in the number of personnel eligible for diving duty pay and foreign language proficiency pay.

3,213

Reenlistment Bonus -

Increase results from the PY 1989 and PY 1990 pay raises and an increase in the number of new payments, offset by a decrease in the number of anniversary payments.

881

Reenlistment Bonus -

The increase is the result of an increase in the number of new and residual new payments.

16,297

Basic Allowance for Quarters -

The increase in BAQ is attributed to the annualization of the PY 1989 pay raise, the PY 1990 pay raise, and an increase in the enlisted average strength, offset by a decrease in the officer average strength and an increase in the availability of government quarters.

5,335

Variable Housing Allowance -

This increase is the result of the increase in the Housing Component of the Consumer Price Index of 3.6% and the PY 1988 VHA payback.

# INCREASES (CON.)

8,464

## Basic Allowance for Subsistence -

The increase is attributed to an increase in the enlisted average strength, the annualization of the FY 1989 pay raise, and the FY 1990 pay raise, offset by an average strength decrease in officers.

10,422

## Subsistence in Kind -

The increase is due to projected inflation of 3.6%, an increase in the operational ration requirements, and an increase in the sale of meals, offset by a reduction in the number entitled to subsist.

1,536

## Station Allowance Overseas -

This increase is attributed to the annualization of the FY 1989 pay raise, the FY 1990 pay raise, and temporary lodging allowance inflation of 3.6%.

17,747

## Clothing Allowance -

This increase results from the introduction of the new all season green and blue uniforms, increases in the number of initial issues and maintenance allowance payments, and inflation applied to published rates.

2,830

## Separation Pay -

Increase is the result of an increase in the number of enlisted separations and their associated lump sum leave payments and the severance disability payments coupled with the FY 1990 pay raise, offset by a decrease in officer separation payments.

30,422

## Federal Insurance Contribution Act -

Increase results from associated increases in basic pay cost, an increase in the maximum base amount to which the FICA rate is applied, an increased FICA rate, and an increase in the nonwage FICA income, and termination of the G.I. Bill member contribution credits.

11,197

## Permanent Change of Station -

This increase is due to an increase in the number of moves, the annualization of the FY 1989 pay raise, the FY 1990 pay raise, increased household goods weight allowance, and an increase in enlisted dependency, offset by a decrease in the enlisted per diem rate and inflation changes within the rates.

INCREASES (CON.)

Death Gratuities - 36  
This increase is based on revised death projections.

Apprehension of Military Deserters - 29  
Increase is based on inflation of 3.6% in cost of travel by guards and subsistence costs.

Survivors Benefits - 200  
Increase is based on information provided by the Veteran's Administration.

\$226,749

TOTAL INCREASES:

(124,240)

DECREASES:

Retired Pay Accrual -  
Decrease results from the associated decreases in basic pay and a decrease in actuary Normal Cost Percentage (NCP) to 43.9%.

(120)

Family Separation Allowance -  
This decrease is the result of the conversion of unaccompanied billets to accompanied.

(154)

Proficiency Pay -  
This decrease is primarily the result of a decrease in the number of individuals assigned to special duty assignments.

(2,225)

Variable Housing Allowance -  
This decrease reflects the FY 1988 payback.

(126,747)

TOTAL DECREASES:

\$5,837,900

FY 1990 TOTAL PROGRAM:

PAY AND ALLOWANCES  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

\$5,837,900

PT 1990 TOTAL PROGRAM

INCREASES:

191,052

**Basic Pay -**  
The increase in basic pay is primarily attributed to the annualization of the PT 1990 pay raise (3.6%), the PT 1991 pay raise (3.2%), and increases in the average strength of 35 for enlisted and 1 officer average strength.

23,722

**Retired Pay Accrual -**  
Increase results from the associated increase in basic pay offset by a decrease in the actuary Normal Cost Percentage (NCP) to 43.2%.

419

**Incentive Pay -**  
This increase is due to an increase in ACIP payments, increases in High Altitude/Low Opening (HALO) payments, demolition duty payments, flying duty nonrenewable payments, flight deck duty payments, and parachute payments.

42

**Special Pay -**  
This increase is the result of an increase in the number of officers and enlisted entitled to the Foreign Language proficiency pay.

868

**Recruitment Bonus -**  
Increase results from the PT 1990 and PT 1991 pay raises and an increase in the number of new payments, offset by a decrease in the number of anniversary payments.

2,829

**Enlistment Bonus -**  
This increase is due to the increase in the number of new and residual new payments, offset by a decrease in installment payments.

2,362

**Clothing Allowance -**  
This increase results from newly published rates and an increase in the number of initial issues, offset by a reduction in the number of maintenance allowance payments.

# INCREASES (CON.)

<p>Basic Allowance for Quarters - This increase is attributed to the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and the increase in enlisted average strength, offset by an increase in the availability of government quarters.</p>	11,233
<p>Variable Housing Allowance - This increase is the result of the increase in the Housing Component of the Consumer Price Index.</p>	4,219
<p>Basic Allowance for Subsistence - This increase is due to an increase in enlisted and officer average strength, the annualization of the FY 1990 pay raise, and the FY 1991 pay raise, offset by an average strength decrease for officers.</p>	7,614
<p>Subsistence in Kind - The increase is due to projected inflation and an increase in the number entitled to subsist.</p>	2,953
<p>Station Allowance Overseas - This increase is attributed to the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and an inflation factor applied to the temporary lodging allowance.</p>	1,842
<p>Separation Pay - Increase is the result of an increase in the number of enlisted lump sum leave payments, severance disability payments, and the FY 1991 pay raise.</p>	1,797
<p>Permanent Change of Station - This increase is due to an increase in the number of moves, enlisted dependency, annualization of the FY 1990 pay raise, the FY 1991 pay raise, inflation changes within the rates, offset by a decrease in the enlisted per diem rate.</p>	5,938

INCREASES (CON.)

Death Gratuities - This increase is based on revised death projections.	36	
Unemployment Compensation - This increase is based on revised projections by the Department of Labor.	500	
Apprehension of Military Deserters - Increase is based on inflation in cost of travel by guards and subsistence costs.	27	
Survivors Benefits - Increase is based on information provided by the Veteran's Administration.	200	\$167,453

TOTAL INCREASES:

DECREASES:

Family Separation Allowance - This decrease is the result of the conversion of unaccompanied billets to accompanied.	(179)	
Federal Insurance Contribution Act - Decrease results from associated increases in basic pay cost, an increase in the minimum base amount to which the FICA rate is applied and an increased FICA rate, offset by a decrease in the nonwage FICA income.	(2,274)	

TOTAL DECREASES:

FY 1991 TOTAL PROGRAM:

	(52,453)
	\$6,083,100

SECTION 4  
PAY AND ALLOWANCES OFFICERS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	Amount
BUDGET ACTIVITY 1	
PY 1989 TOTAL PROGRAM	\$1,169,818
INCREASES:	
Base Pay -	\$23,092
Increase is the result of the annualization of the PY 1989 pay raise and the PY 1990 pay raise (\$23,720) and an increase in longevity (\$1,214), offset by decreases in average strength (\$1,062) and grade structure (\$268).	
Incentive Pay -	117
This increase is due to an increase in ACIP payments, offset by the elimination of AOCIP payments.	
Special Pay -	20
This increase is the result of increases in the number of individuals entitled to diving duty pay and foreign language proficiency pay.	
Basic Allowance for Quarters -	2,599
This increase is due to the annualization of the PY 1989 pay raise and the PY 1990 pay raise, offset by a decrease in average strength and an increase in government quarters availability.	
Variable Housing Allowance -	239
The increase is a result of the increased Housing Component of the Consumer Price Index applied to the PY 1989 VHA rates, offset by a decrease in average strength.	
Basic Allowance for Subsistence -	1,046
This increase is attributed to the annualization of the PY 1989 pay raise and the PY 1990 pay raise, offset by a decrease in average strength.	

INCREASES (CON.):

Station Allowance Overseas -

This increase is attributed to the annualization of the FY 1989 pay raise, the FY 1990 pay raise, and an inflation factor applied to the temporary lodging allowance.

300

Federal Insurance Contribution Act -

This increase is the result of the annualization of the FY 1989 pay raise and the FY 1990 pay raise, the increase in the minimum base amount to which the FICA rate is applied, an increased FICA rate, and an increase in the nonwage FICA income.

6,081

\$33,494

TOTAL INCREASES:

DECREASES:

Retired Pay Accrual -

This decrease is attributed to the annualization of the FY 1989 pay raise, the FY 1990 pay raise, and associated increases in base pay, offset by decreases in the accrual percentage.

(28,926)

Uniform Allowances -

The decrease is a result of fewer officer accessions.

(18)

Family Separation Allowance -

This decrease is the result of fewer unaccompanied tours.

(44)

Separation Pay -

This decrease is due to fewer lump sum terminal leave payments, offset by the FY 1990 pay raise.

(192)

(29,160)

TOTAL DECREASES:

\$1,173,362

FY 1990 TOTAL PROGRAM

SECTION 4  
PAY AND ALLOWANCES OFFICERS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	Amount
<b>BUDGET ACTIVITY 1</b>	
<b>PY 1990 TOTAL PROGRAM</b>	<b>\$1,173,362</b>
<b>Base Pay -</b>	
Increase is the result of the annualization of the PY 1990 pay raise and the PY 1991 pay raise (\$21,231) and increases in longevity (\$28) and average strength (\$221), offset by a decrease in grade structure (\$224).	
<b>Retired Pay Accrual -</b>	<b>\$21,057</b>
This increase is attributed to the annualization of the PY 1990 pay raise, the PY 1991 pay raise, offset by a decrease in the accrual percentage.	
<b>Incentive Pay -</b>	<b>4,786</b>
This increase is due to an increase in ACIP payments.	
<b>Special Pay -</b>	<b>300</b>
This increase is the result of an increase in the number eligible for foreign language proficiency pay.	<b>14</b>
<b>Basic Allowance for Quarters -</b>	
This increase is due to the annualization of the PY 1990 pay raise and the PY 1991 pay raise, offset by an increase in government quarters availability.	<b>2,060</b>
<b>Variable Housing Allowance -</b>	
The increase is a result of the increased Housing Component of the Consumer Price Index.	<b>748</b>
<b>Basic Allowance for Subsistence -</b>	
This increase is attributed to the annualization of the PY 1990 pay raise and the PY 1991 pay raise.	<b>980</b>

INCREASES (CON.):

Station Allowance Overseas -  
This increase is attributed to the annualization of the FY 1990 pay raise and the FY 1991 pay raise, and an increase in the inflation factor applied to temporary lodging allowance.

353

Uniform Allowances -  
This increase is due to an increase in the civilian clothing allowance.

5

Separation Pay -  
This increase is due to the FY 1991 pay raise, offset by fewer lump sum terminal leave payments.

80

\$30,383

TOTAL INCREASES:

DECREASES:

Federal Insurance Contribution Act -  
This decrease is the result of a decrease in the FICA non-wage income, offset by the annualization of the FY 1990 pay raise and the FY 1991 pay raise, the increase in the minimum base amount to which the FICA rate is applied, and an increased FICA rate.

(532)

Family Separation Allowance -  
This decrease is due to the conversion of unaccompanied billets to accompanied.

(80)

(612)

TOTAL DECREASES:

\$1,203,133

FY 1991 TOTAL PROGRAM

PROJECT: A. Basic Pay

Estimate FY 1991 - \$665,242  
Estimate FY 1990 - \$644,185  
Estimate FY 1989 - \$621,093  
Actual FY 1988 - \$598,742

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1990 program is based on a beginning strength of 20,115 and an end strength of 20,110 with 20,118 average strength. The FY 1991 program is based on beginning strength of 20,110 and an end strength of 20,108 with 20,119 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$72,500.40	\$73	1	\$74,749.50	\$75	1	\$77,537.64	\$78	1	\$80,094.36	\$80
General	2	72,500.40	145	2	74,749.50	149	2	77,537.64	155	2	80,094.36	160
Lieutenant General	8	72,500.40	580	8	74,749.50	598	8	77,537.64	620	8	80,094.36	641
Major General	24	72,500.40	1,740	24	74,749.50	1,794	24	77,537.64	1,860	24	80,094.36	1,922
Brigadier General	35	63,674.74	2,229	35	65,957.49	2,309	35	68,413.03	2,394	35	70,668.69	2,473
Colonel	644	54,526.02	35,115	642	56,481.08	36,261	642	58,581.70	37,609	642	60,513.38	38,850
Lieutenant Colonel	1,621	44,126.93	71,530	1,621	45,773.03	74,198	1,621	47,476.06	76,959	1,621	49,041.51	79,496
Major	3,216	36,696.41	117,942	3,216	38,010.63	122,242	3,217	39,451.43	126,915	3,217	40,725.29	131,013
Captain	4,972	29,865.50	148,491	5,060	30,936.51	156,539	5,068	32,172.82	163,052	5,068	33,209.66	168,307
First Lieutenant	3,617	23,399.49	84,636	3,246	24,236.31	78,671	3,076	25,328.84	77,912	3,047	26,230.49	79,924
Second Lieutenant	2,404	16,849.31	41,854	2,737	17,452.55	47,760	2,894	18,223.00	52,737	2,916	18,838.41	54,933
Total Commissioned	16,622	\$30,341.41	\$504,335	16,592	\$31,376.81	\$520,604	16,508	\$32,571.20	\$540,291	16,581	\$33,640.85	\$557,799

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
PROJECT: A. Basic Pay (con.)												
With Balized Service												
Captain	1,119	33,278.70	\$37,239	1,139	34,468.89	\$39,260	1,141	35,760.52	\$40,803	1,141	36,933.77	\$42,141
First Lieutenant	736	27,581.18	\$20,300	660	28,566.22	18,854	625	29,647.43	18,530	620	30,611.54	18,979
Second Lieutenant	176	21,360.55	\$3,759	194	22,122.56	4,292	205	22,988.84	4,713	206	23,722.14	4,887
Total Commissioned w/Enl Svc	2,031	\$30,181.19	\$61,298	1,993	\$31,312.59	\$62,406	1,971	\$32,494.17	\$64,046	1,967	\$33,557.19	\$66,007
Warrant Officers												
W-4	180	32,251.09	\$6,063	203	33,386.72	\$6,778	204	34,641.41	\$7,067	189	35,826.29	\$6,771
W-3	276	26,633.09	7,351	299	27,585.95	8,248	320	28,626.68	9,161	353	29,567.69	10,437
W-2	616	22,338.21	13,760	587	23,146.94	13,587	538	24,008.94	12,917	521	24,806.03	12,924
W-1	296	20,049.81	5,935	456	20,767.21	9,470	497	21,535.00	10,703	508	22,251.66	11,304
Total Warrant Officers	1,376	\$24,061.77	\$33,109	1,545	\$24,649.19	\$38,083	1,559	\$25,559.97	\$39,848	1,571	\$26,375.56	\$41,436
Total Officers	20,029	\$29,893.75	\$598,742	20,130	\$30,854.10	\$621,093	20,118	\$32,020.33	\$644,185	20,119	\$33,065.36	\$665,242

Change from FY 1988 to FY 1990: Officer basic pay increases \$23,092 from \$621,093 in FY 1989 to \$644,185 in FY 1990. This increase is a result of the annualization of the FY 1989 pay raise and the FY 1990 pay raise (\$23,220) and an increase in longevity (\$1,216), offset by decreases in average strength (\$1,082) and grade structure (\$260).

Change from FY 1989 to FY 1991: Officer basic pay increases \$21,057 from \$644,185 in FY 1990 to \$665,242 in FY 1991. This increase is a result of the annualization of the FY 1989 pay raise and the FY 1990 pay raise (\$21,231) and increases in longevity (\$78) and average strength (\$22), offset by a decrease in grade structure (\$274).

PROJECT: B. Retired Pay Accrual - Officer

Estimate FY 1991 - \$287,641  
 Estimate FY 1990 - \$282,855  
 Estimate FY 1989 - \$311,781  
 Actual FY 1988 - \$306,555

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- Detailed cost computation is based on an accrual percentage of 51.2% for FY 1988, 50.2% for FY 1989, 43.9% for FY 1990, and 43.2% for FY 1991.
- The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
20,079	\$15,305.56	\$306,555	20,130	\$15,488.38	\$311,781	20,118	\$14,059.80	\$282,855	20,119	\$14,296.90	\$287,641

Change from FY 1989 to FY 1990: The retired pay accrual for officers decreases \$28,926 from \$311,781 in FY 1989 to \$282,855 in FY 1990. This is due to the annualization of the FY 1989 pay raise and the FY 1990 pay raise, offset by decreases in the average strength and the accrual percentage.

Change from FY 1990 to FY 1991: The retired pay accrual for officers increased \$4,786 from \$282,855 in FY 1990 to \$287,641 in FY 1991. This increase is the result of the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and an increase in average strength, offset by a decrease in the accrual percentage.

PROJECT: C. Incentive Pay - Hazardous Duty

Estimate FY 1991 - \$19,103  
Estimate FY 1990 - \$18,803  
Estimate FY 1989 - \$18,686  
Actual FY 1988 - \$18,526

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.

- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.

- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.

- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.

- Aviation Officer Continuation Pay (AOCP)  
To provide additional pay to aviation career officers who extend their period of active duty.

- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.

- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	PY 1988 Actual	PY 1989 Estimate	PY 1990 Estimate	PY 1991 Estimate	
	Number Avg. Rate Amount	Number Avg. Rate Amount	Number Avg. Rate Amount	Number Avg. Rate Amount	
<b>Aviation Career Incentive Pay</b>					
<b>Commissioned Officers</b>					
<b>Phase I Years of Aviation Service</b>					
2 or Less (monthly rate) \$125	716 \$1,500.00 \$1,074	721 \$1,500.00 \$1,082	732 \$1,500.00 \$1,098	743 \$1,500.00 \$1,115	
over 2	388 \$1,872.00 726	391 \$1,872.00 732	397 \$1,872.00 743	403 \$1,872.00 754	
over 3	277 \$2,256.00 625	279 \$2,256.00 629	283 \$2,256.00 638	287 \$2,256.00 647	
over 4	836 \$2,472.00 2,067	842 \$2,472.00 2,081	855 \$2,472.00 2,114	868 \$2,472.00 2,146	
over 6	2466 \$4,167.81 10,278	2485 \$4,167.81 10,357	2522 \$4,167.81 10,511	2565 \$4,167.81 10,690	
<b>Phase II Years of Service as an Officer</b>					
over 18	335 \$4,440.00 1,487	338 \$4,440.00 1,501	343 \$4,440.00 1,523	348 \$4,440.00 1,545	
over 20	207 \$4,080.00 845	209 \$4,080.00 853	212 \$4,080.00 865	215 \$4,080.00 877	
over 22	85 \$3,720.00 316	86 \$3,720.00 320	87 \$3,720.00 324	88 \$3,720.00 327	
over 24	34 \$3,360.00 114	34 \$3,360.00 114	35 \$3,360.00 118	36 \$3,360.00 121	
over 25	82 \$3,000.00 246	83 \$3,000.00 249	84 \$3,000.00 252	85 \$3,000.00 255	
Subtotal	5,426 17,770 5,468	17,918 5,550	18,186 5,638	18,477 5,716	
<b>Warrant Officers</b>					
<b>Years of Aviation Service</b>					
2 or Less (monthly rate) 125	7 \$1,500.00 11	1 \$1,500.00 2	0 \$1,500.00 0	0 \$1,500.00 0	
over 2	5 \$1,872.00 9	6 \$1,872.00 11	1 \$1,872.00 2	0 \$1,872.00 0	
over 3	6 \$2,256.00 14	5 \$2,256.00 11	6 \$2,256.00 14	1 \$2,256.00 2	
over 4	10 \$2,472.00 25	8 \$2,472.00 20	5 \$2,472.00 12	6 \$2,472.00 15	
over 6	8 \$4,800.00 38	14 \$4,800.00 67	20 \$4,800.00 96	24 \$4,800.00 115	
Subtotal	36 97 34	111 32	124 31	132 31	
Total ACIP Payments	5,462 \$17,875 5,502	\$18,029 5,582	\$18,310 5,669	\$18,609 5,747	

## (In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate
<b>Flying Duty Recreemembers</b>	67	\$1,320.00	\$88	68	\$1,320.00	\$90	69	\$1,320.00
							70	\$1,320.00
								\$92
<b>Flying Duty Crewmembers</b>								
Lieutenant Colonel	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00
Major	6	\$2,700.00	\$16	6	\$2,700.00	\$16	6	\$2,700.00
Captain	33	\$2,100.00	\$69	33	\$2,100.00	\$69	33	\$2,100.00
								\$69
<b>Continuation Bonus</b>								
New Payments Pilots	0	\$0.00	0	0	\$0.00	0	0	\$0.00
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0	0	\$0.00
Subtotal	0		0	0		0	0	
Anniversary Payments	30	\$6,000.00	\$180	30	\$6,000.00	\$180	0	\$6,000.00
Total Continuation Bonus	30	\$180	\$180	30	\$180	\$180	0	\$0
<b>Parachute Jumping Duty.....</b>	115	\$1,320.00	\$152	120	\$1,320.00	\$150	120	\$1,320.00
								\$150
<b>Demolition Duty.....</b>	41	\$1,320.00	\$54	45	\$1,320.00	\$59	45	\$1,320.00
								\$59
<b>Flight Deck Duty Pay.....</b>	31	\$1,320.00	\$41	26	\$1,320.00	\$34	26	\$1,320.00
								\$34
<b>HALO Pay.....</b>	18	\$1,980.00	\$36	18	\$1,980.00	\$36	26	\$1,980.00
								\$51
<b>Total Incentive Pay.....</b>		\$18,526	\$18,686			\$18,803		\$19,103

Change from FY 1989 to FY 1990: Incentive pay increases \$117 from \$18,686 in FY 1989 to \$18,803 in FY 1990. This increase is primarily attributed to an increase in ACIP payments, offset by the elimination of AACP payments.

Change from FY 1990 to FY 1991: Incentive pay increases \$300 from \$18,803 in FY 1990 to \$19,103 in FY 1991. This increase is attributed in an increase in the number of ACIP payments.

PROJECT: D. Special Pay

Estimate FY 1991 - \$413  
Estimate FY 1990 - \$399  
Estimate FY 1989 - \$379  
Actual FY 1988 - \$353

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance  
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay  
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay  
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay  
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
		Amount		Amount		Amount		Amount
General Officer Personal Allowance								
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00
General	2	\$2,200.00	4	2	\$2,200.00	4	2	\$2,200.00
Lieutenant General	8	\$500.00	4	8	\$500.00	4	8	\$500.00
Subtotal	11	\$12	\$12	11	\$12	\$12	11	\$12
Diving Duty Pay	56	\$1,800.00	101	65	\$1,800.00	117	70	\$1,800.00
Other Special Pay	89	\$1,320.00	117	89	\$1,320.00	117	89	\$1,320.00
Career Sea Pay								
Colonel	1	\$2,760.00	3	1	\$2,760.00	3	1	\$2,760.00
Lieutenant Colonel	1	\$2,700.00	3	1	\$2,700.00	3	1	\$2,700.00
Major	8	\$2,220.00	18	8	\$2,220.00	18	8	\$2,220.00
Captain	5	\$1,800.00	9	5	\$1,800.00	9	5	\$1,800.00
First Lieutenant	1	\$1,800.00	2	1	\$1,800.00	2	1	\$1,800.00
W-4	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00
W-3	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00
W-2	16	\$1,800.00	29	16	\$1,800.00	29	16	\$1,800.00
W-1	10	\$1,560.00	16	10	\$1,560.00	16	10	\$1,560.00
Subtotal	50	\$94	\$94	50	\$94	\$94	50	\$94
Foreign Language Proficiency Pay								
		\$29	\$39		\$50	\$64		\$64
Total Special Pay		\$353	\$379		\$399	\$413		\$413

Change from FY 1989 to FY 1990: Special pay increases \$20 from \$379 in FY 1989 to \$399 in FY 1990 due to an increase in Foreign Language Proficiency Pay.

Change from FY 1990 to FY 1991: Special pay increases \$14 from \$399 in FY 1990 to \$413 in FY 1991 due to an increase in Foreign Language Proficiency Pay.

PROJECT B: Basic Allowance for Quarters

Estimate FY 1991 -	\$83,146
Estimate FY 1990 -	\$81,086
Estimate FY 1989 -	\$78,487
Actual FY 1988 -	\$74,183

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>BAQ With Dependents</b>												
General Officers.....	22	\$8,539.44	\$188	23	\$8,936.16	\$206	23	\$9,298.44	\$214	23	\$9,605.04	\$221
Colonel.....	389	7,746.48	3,013	396	8,064.00	3,193	392	8,377.88	3,284	388	8,654.16	3,358
Lieutenant Colonel.....	1,227	7,136.28	8,756	1,196	7,686.96	9,194	1,190	8,070.96	9,604	1,183	8,337.12	9,863
Major.....	2,223	6,522.36	14,499	2,176	6,839.16	14,882	2,162	7,120.80	15,395	2,146	7,355.64	15,785
Captain.....	3,547	5,437.28	19,286	2,895	5,678.80	16,415	2,883	5,893.32	16,990	2,861	6,087.72	17,417
First Lieutenant.....	1,677	4,662.48	7,819	879	4,843.80	4,258	777	5,028.24	3,907	745	5,193.96	3,870
Second Lieutenant.....	640	4,188.20	2,675	587	4,338.80	2,542	620	4,492.00	2,821	630	4,640.16	2,923
<b>Total Commissioned</b>	<b>9,725</b>	<b>\$5,782.62</b>	<b>\$56,236</b>	<b>8,152</b>	<b>\$6,218.11</b>	<b>\$50,690</b>	<b>8,055</b>	<b>\$6,482.31</b>	<b>\$52,215</b>	<b>7,976</b>	<b>\$6,699.72</b>	<b>\$53,437</b>
<b>With Enlisted Service</b>												
Captain.....	0	0.00	\$0	836	5,985.96	\$5,004	834	6,325.92	\$5,276	829	6,534.48	\$5,417
First Lieutenant.....	0	0.00	0	425	5,348.60	2,270	391	5,708.52	2,232	383	5,896.68	2,258
Second Lieutenant.....	0	0.00	0	135	4,983.20	662	143	5,275.92	754	144	5,449.92	785
<b>Total Commissioned w/Enl Svc</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$1,396</b>	<b>\$5,684.81</b>	<b>\$7,936</b>	<b>\$1,368</b>	<b>\$6,039.47</b>	<b>\$8,262</b>	<b>\$1,356</b>	<b>\$6,238.94</b>	<b>\$8,460</b>
<b>Warrant Officer - 4 ..</b>	<b>142</b>	<b>5,864.64</b>	<b>\$833</b>	<b>158</b>	<b>6,074.16</b>	<b>\$960</b>	<b>158</b>	<b>6,300.00</b>	<b>\$995</b>	<b>143</b>	<b>6,507.72</b>	<b>\$931</b>
<b>Warrant Officer - 3 ..</b>	<b>44</b>	<b>5,247.12</b>	<b>231</b>	<b>201</b>	<b>5,535.96</b>	<b>1,113</b>	<b>220</b>	<b>5,775.00</b>	<b>1,271</b>	<b>249</b>	<b>5,965.44</b>	<b>1,485</b>
<b>Warrant Officer - 2 ..</b>	<b>314</b>	<b>4,903.68</b>	<b>1,540</b>	<b>258</b>	<b>5,109.36</b>	<b>1,318</b>	<b>287</b>	<b>5,309.16</b>	<b>1,099</b>	<b>185</b>	<b>5,484.24</b>	<b>1,015</b>
<b>Warrant Officer - 1 ..</b>	<b>155</b>	<b>4,275.24</b>	<b>663</b>	<b>265</b>	<b>4,427.16</b>	<b>1,173</b>	<b>300</b>	<b>4,591.92</b>	<b>1,378</b>	<b>307</b>	<b>4,743.36</b>	<b>1,456</b>
<b>Total With Dependents</b>	<b>10,380</b>	<b>\$5,732.47</b>	<b>\$59,503</b>	<b>10,430</b>	<b>\$6,058.49</b>	<b>\$63,190</b>	<b>10,308</b>	<b>\$6,327.12</b>	<b>\$65,220</b>	<b>10,216</b>	<b>\$6,537.20</b>	<b>\$66,784</b>

## (In Thousands of Dollars)

	PY 1988 Actual			PY 1989 Estimate			PY 1990 Estimate			PY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>BAQ Without Dependents</b>												
General Officers.....	3	\$6,942.60	\$21	3	\$7,263.00	\$22	3	\$7,557.12	\$23	3	\$7,806.24	\$23
Colonel.....	17	6,372.60	108	17	6,663.60	113	17	6,932.28	118	17	7,160.88	122
Lieutenant Colonel....	51	6,014.52	307	51	6,387.36	326	51	6,677.16	341	51	6,897.36	352
Major.....	187	5,513.88	1,031	187	5,904.96	1,104	188	6,189.12	1,164	188	6,393.24	1,202
Captain.....	1,051	4,465.20	4,693	1,012	4,744.80	4,802	1,014	4,961.64	5,031	1,014	5,125.20	5,197
First Lieutenant.....	1,556	3,595.56	5,595	1,339	3,779.16	5,060	1,269	3,937.56	4,997	1,258	4,067.40	5,117
Second Lieutenant.....	780	3,084.00	2,406	841	3,194.16	2,686	889	3,312.72	2,945	896	3,421.92	3,066
Total Commissioned	3,645	\$3,885.05	\$14,161	3,450	\$4,090.72	\$14,113	3,431	\$4,260.86	\$14,619	3,427	\$4,400.06	\$15,079
<b>With Enlisted Service</b>												
Captain.....	0	0.00	\$0	58	5,031.00	\$292	58	5,353.56	\$311	58	5,530.08	\$321
First Lieutenant.....	0	0.00	0	57	4,230.00	241	54	4,554.96	246	54	4,705.20	254
Second Lieutenant.....	0	0.00	0	19	3,634.20	69	21	3,915.36	82	21	4,044.48	85
Total Commissioned w/Enl Svc	0	\$0.00	\$0	134	\$4,492.54	\$602	133	\$4,804.51	\$639	133	\$4,962.41	\$660
Warrant Officer - 4 ..	9	5,053.44	\$45	10	5,349.60	\$53	10	5,586.40	\$56	9	5,770.68	\$52
Warrant Officer - 3 ..	12	4,267.92	51	13	4,498.20	58	14	4,691.76	66	16	4,846.44	78
Warrant Officer - 2 ..	35	3,840.36	134	33	4,005.00	132	30	4,163.04	125	29	4,300.32	125
Warrant Officer - 1 ..	17	3,248.40	55	26	3,365.16	87	29	3,490.20	101	30	3,605.28	108
Total Without Dependents	3,710	\$3,885.42	\$14,446	3,666	\$4,103.93	\$15,045	3,647	\$4,279.13	\$15,606	3,644	\$4,418.77	\$16,102

## (In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>Partial BAQ Payment</b>												
Captain.....	65	266.40	\$12	44	266.40	\$12	44	266.40	\$12	44	266.40	\$12
First Lieutenant.....	235	212.40	50	203	212.40	43	192	212.40	41	190	212.40	40
Second Lieutenant.....	1,047	158.40	166	1,127	158.40	179	1,192	158.40	189	1,201	158.40	190
<b>Total Commissioned</b>	<b>1,327</b>	<b>\$171.82</b>	<b>\$228</b>	<b>1,374</b>	<b>\$170.31</b>	<b>\$234</b>	<b>1,428</b>	<b>\$169.47</b>	<b>\$242</b>	<b>1,435</b>	<b>\$168.64</b>	<b>\$242</b>
<b>With Enlisted Service</b>												
Captain.....	0	0.00	\$0	2	266.40	\$1	2	266.40	\$1	2	266.40	\$1
First Lieutenant.....	0	0.00	0	9	212.40	2	8	212.40	2	8	212.40	2
Second Lieutenant.....	0	0.00	0	26	158.40	4	27	158.40	4	27	158.40	4
<b>Total Commissioned w/Enl Svc</b>	<b>0</b>	<b>\$0.00</b>	<b>0</b>	<b>37</b>	<b>\$169.19</b>	<b>7</b>	<b>37</b>	<b>\$169.19</b>	<b>7</b>	<b>37</b>	<b>\$169.19</b>	<b>7</b>
<b>Warrant Officer - 4 ..</b>												
Warrant Officer - 4 ..	0	302.40	\$0	0	302.40	\$0	0	302.40	\$0	0	302.40	\$0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	2	190.80	0	2	190.80	0	2	190.80	0	2	190.80	0
Warrant Officer - 1 ..	4	165.60	1	6	165.60	1	6	165.60	1	6	165.60	1
<b>Total Partial Payment</b>	<b>1,333</b>	<b>\$171.79</b>	<b>\$229</b>	<b>1,419</b>	<b>\$170.54</b>	<b>\$242</b>	<b>1,473</b>	<b>\$169.72</b>	<b>\$250</b>	<b>1,480</b>	<b>\$168.92</b>	<b>\$250</b>

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Inadequate Housing												
Lieutenant Colonel....	0	1,784.07	\$0	1	1,921.74	\$2	1	2,017.74	\$2	1	2,084.28	\$2
Major.....	1	1,630.59	2	1	1,709.79	2	1	1,780.20	2	1	1,838.91	2
Warrant Officer - 3...	2	1,311.78	3	4	1,417.50	6	4	1,473.33	6	4	1,521.93	6
Total Inadequate Housing	3	\$1,666.67	\$5	6	\$1,666.67	\$10	6	\$1,666.67	\$10	6	\$1,666.67	\$10
Total BAQ			\$74,183			\$78,487			\$81,086			\$83,146

Change from FY 1989 to FY 1990: BAQ payments increase \$2,599 from \$78,487 in FY 1989 to \$81,086 in FY 1990. This increase is the result of the annualization of the FY 1989 pay raise and the FY 1990 pay raise, offset by a decrease in average strength and an increase in the availability of government quarters.

Change from FY 1990 to FY 1991: BAQ payments increase \$2,060 from \$81,086 in FY 1990 to \$83,146 in FY 1991. This increase is the result of the annualization of the FY 1990 pay raise and the FY 1991 pay raise, offset by an increase in the availability of government quarters.

PROJECT: P. Variable Housing Allowance

Estimate FY 1991 - \$28,912  
Estimate FY 1990 - \$28,164  
Estimate FY 1989 - \$27,925  
Actual FY 1988 - \$25,040

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the contiguous 48 states which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. The computation of fund requirements is provided on the following table:

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	(In Thousands of Dollars)											
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officers	25	\$2,560.00	\$64	26	\$2,807.69	\$73	26	\$2,884.62	\$75	26	\$3,000.00	\$78
Colonel	372	2,720.43	1,012	380	2,957.89	1,124	376	3,029.26	1,139	373	3,134.05	1,169
Lieutenant Colonel	1,140	2,630.70	2,999	1,119	2,865.95	3,207	1,114	2,932.60	3,267	1,108	3,031.59	3,359
Major	2,198	2,220.66	4,881	2,168	2,440.96	5,292	2,156	2,491.65	5,372	2,142	2,575.16	5,516
Captain	4,387	1,931.27	8,318	4,515	2,142.86	9,675	4,504	2,181.84	9,827	4,479	2,254.97	10,100
First Lieutenant	2,067	1,629.58	4,672	2,402	1,813.91	4,357	2,218	1,834.08	4,068	2,173	1,892.77	4,113
Second Lieutenant	1,353	1,343.68	1,818	1,512	1,537.04	2,324	1,606	1,552.93	2,494	1,615	1,604.95	2,592
Warrant Officer -4	138	1,920.29	265	154	2,136.36	329	154	2,168.83	334	140	2,242.86	314
Warrant Officer -3	49	2,020.41	99	176	2,176.14	383	192	2,213.54	425	217	2,290.32	497
Warrant Officer -2	299	1,929.77	577	251	2,139.44	537	205	2,175.61	446	185	2,248.65	416
Warrant Officer -1	158	2,120.25	335	267	2,337.08	624	301	2,382.06	717	308	2,461.04	758
Fiscal Year 1988 VHA Payback			0			556			0			0
Total VHA	12,906	\$1,940.18	\$25,040	12,970	\$2,153.05	\$27,925	12,852	\$2,191.41	\$28,164	12,766	\$2,264.77	\$28,912

Change from FY 1989 to FY 1990: VHA payments increase \$239 from \$27,925 in FY 1989 to \$28,164 in FY 1990. This increase is the result of the increase in the Housing Component of the Consumer Price Index which was applied to the FY 1989 VHA rates.

Change from FY 1990 to FY 1991: VHA payments increase \$748 from \$28,164 in FY 1990 to \$28,912 in FY 1991. This increase is the result of the increase in the Housing Component of the Consumer Price Index.

PROJECT: G. Basic Allowance for Subsistence

Estimate FY 1991 - \$30,635  
 Estimate FY 1990 - \$29,655  
 Estimate FY 1989 - \$28,609  
 Actual FY 1988 - \$27,481

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate					
Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount				
20,029	\$1,372.08	\$27,481	20,130	\$1,421.20	\$28,609	20,118	\$1,474.07	\$29,655	20,119	\$1,522.68	\$30,635

Change from FY 1989 to FY 1990: The BAS increases \$1,046 from \$28,609 in FY 1989 to \$29,655 in FY 1990. This increase is attributed to the annualization of the FY 1989 pay raise and the FY 1990 pay raise, offset by a decrease in average strength.

Change from FY 1990 to FY 1991: The BAS increases \$980 from \$29,655 in FY 1990 to \$30,635 in FY 1991. This increase is due to the annualization of the FY 1990 pay raise and the FY 1991 pay raise.

PROJECT: M. Station Allowances, Overseas

Estimate FY 1991 - \$16,336  
Estimate FY 1990 - \$15,983  
Estimate FY 1989 - \$15,683  
Actual FY 1988 - \$17,067

#### PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1990 and FY 1991 program for COLA and housing allowances are based on FY 1989 experience. The rates reflect currency rates in effect as of December 1988 with COLA increased to reflect pay raises of 3.6% effective 1 January 1990 and 3.2% effective 1 January 1991. Temporary lodging allowance is based on December 1988 rate increased for inflation of 3.6% in the FY 1990 and 3.3% in FY 1991. Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Barracks Cost of Living	89	\$1,550.56	\$138	270	\$2,137.04	\$577	270	\$2,194.74	\$593	270	\$2,267.11	\$612
Cost of Living Regular	2714	\$4,168.39	11,313	2425	\$3,208.25	\$7,780	2425	\$3,294.87	7,990	2425	\$3,403.52	8,254
Housing	575	\$5,991.30	3,445	590	\$8,930.51	\$5,269	590	\$8,930.51	5,269	590	\$8,930.51	5,269
Temporary Lodging Allowance	544	\$9,990.81	2,171	525	\$3,918.10	\$2,057	525	\$4,059.15	2,131	525	\$4,193.11	2,201
Total Station Allowances			\$17,067			\$15,683			\$15,983			\$16,336

Change from FY 1989 to FY 1990: Station Allowances, Overseas costs increases \$300 from \$15,683 in FY 1989 to \$15,983 in FY 1990. This increase is attributed to the FY 1990 pay raise and anticipated inflation factors applied to the Temporary Lodging Allowance.

Change from FY 1990 to FY 1991: Station Allowances, Overseas costs increases \$353 from \$15,983 in FY 1990 to \$16,336 in FY 1991. This increase is attributed to the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and anticipated inflation factors applied to the Temporary Lodging Allowance.

PROJECT: I. Uniform Allowances

Estimate FY 1991 - \$695  
 Estimate FY 1990 - \$690  
 Estimate FY 1989 - \$708  
 Actual FY 1988 - \$529

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,596	\$200.00	\$319	1,843	\$200.00	\$369	1,758	\$200.00	\$352	1,758	\$200.00	\$352
Additional uniform Allowances	1,551	\$100.00	\$155	1,790	\$100.00	\$179	1,718	\$100.00	\$172	1,718	\$100.00	\$172
Civilian Clothing Allowances:												
Initial Allowance	58	\$943.00	\$55	114	\$976.00	\$111	114	\$1,011.14	\$115	114	\$1,044.50	\$119
Continuing Allowance	0	\$471.50	\$0	100	\$488.00	\$49	100	\$505.57	\$51	100	\$522.25	\$52
Total Uniform Allowances			\$529			\$708			\$690			\$695

Change from FY 1989 to FY 1990: Uniform Allowance payments decrease \$18 from \$708 in FY 1989 to \$690 in FY 1990. This decrease is due to a decrease in officer accessions, offset by an increase in the civilian clothing allowance.

Change from FY 1990 to FY 1991: Uniform Allowance payments increase \$5 from \$690 in FY 1990 to \$695 in FY 1991. This increase is due to the increase in the civilian clothing allowance.

PROJECT: J: Family Separation Allowance

Estimate FY 1991 - \$709  
Estimate FY 1990 - \$789  
Estimate FY 1989 - \$833  
Actual FY 1988 - \$875

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
On PCS with Dependents not authorized.....	347	\$720.00	289	\$720.00	228	\$720.00	116	\$720.00
On Board Ship for More Than Thirty Days.....	112	\$720.00	81	\$720.00	112	\$720.00	112	\$720.00
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	755	\$720.00	755	\$720.00	755	\$720.00	755	\$720.00
Total.....		\$875		\$833		\$789		\$709

Change from FY 1989 to FY 1990: Family Separation Allowance payments decrease \$44 from \$833 in FY 1989 to \$789 in FY 1990, this is due to a decrease in the number of unaccompanied tours.

Change from FY 1990 to FY 1991: Family Separation Allowance payments decrease \$80 from \$789 in FY 1990 to \$709 in FY 1991, this is due to a decrease in the number of unaccompanied tours.

**PROJECT E: Separation Payments**

Estimate FY 1991 -	\$11,410
Estimate FY 1990 -	\$11,330
Estimate FY 1989 -	\$11,522
Actual FY 1988 -	\$10,306

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

## (In Thousands of Dollars)

Grade	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate			
	Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.	
	Number	Days	Avg. Rate	Amount	Number	Days	Avg. Rate	Amount	Number	Days	Avg. Rate	Amount	Number	Days	Avg. Rate	Amount
General	13	55	\$10,997.33	\$143	10	55	\$11,448.22	\$114	12	55	\$11,060.36	\$142	12	55	\$12,239.89	\$147
Colonel	112	41	\$7,175.43	804	100	41	\$7,469.62	747	89	41	\$7,738.53	689	101	41	\$7,986.16	807
Lieutenant Colonel	164	34	\$4,802.63	788	172	34	\$4,999.54	860	182	34	\$5,179.52	943	185	34	\$5,345.26	882
Major	160	30	\$3,278.24	523	197	30	\$3,404.32	671	209	30	\$3,526.88	737	179	30	\$3,639.73	652
Captain	582	34	\$2,658.05	1,542	710	34	\$2,758.78	2,014	599	34	\$2,858.02	1,712	633	34	\$2,949.47	1,867
1st Lieutenant	451	32	\$2,158.63	974	654	32	\$2,247.13	1,470	585	32	\$2,328.03	1,362	579	32	\$2,402.53	1,391
2nd Lieutenant	67	6	\$285.19	18	72	6	\$276.06	20	53	6	\$286.00	15	69	6	\$295.15	20
Warrant Officer	73	33	\$2,978.56	217	92	33	\$3,100.68	285	117	33	\$3,212.31	376	84	33	\$3,315.10	278
Subtotal	1,622		\$5,009	2,027			\$6,181	1,846			\$5,976	1,822			\$6,844	
Severance Pay (Disability)	26		\$21,663.37	\$563	16		\$22,551.57	\$361	16		\$23,363.42	\$374	16		\$24,111.05	\$387
Separation Pay Nonpromotion	158		\$29,963.98	\$4,734	166		\$30,000.00	\$4,980	166		\$30,000.00	\$4,980	166		\$30,000.00	\$4,987
Total Payments				\$10,306				\$11,522				\$11,330				\$11,410

Change from FY 1989 to FY 1990: Separation payments decrease \$192 from \$11,522 in FY 1989 to \$11,330 in FY 1990, this decrease is due to fewer lump sum leave payments, offset by the FY 1989 pay raise.

Change from FY 1990 to FY 1991: Separation payments increase \$80 from \$11,330 in FY 1990 to \$11,410 in FY 1991, this increase is due to the impact of the FY 1991 pay raise, offset by a decrease in the lump sum terminal leave payments.

PROJECT: L. Social Security Tax-Employer's Contribution

Estimate FY 1991 - \$50,891  
Estimate FY 1990 - \$59,423  
Estimate FY 1989 - \$53,342  
Actual FY 1988 - \$50,390

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1988 - 7.51% on first \$45,000  
Calendar Year 1989 - 7.51% on first \$45,000  
Calendar Year 1990 - 7.65% on first \$51,000  
Calendar Year 1991 - 7.65% on first \$54,300

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
20,029	\$2,164.06	\$43,344	20,130	\$2,289.17	\$46,081	20,118	\$2,408.84	\$48,461	20,119	\$2,503.55	\$50,369	\$0,522
Serv Credits		\$7,046		\$7,261				\$10,962				
		\$50,390		\$53,342				\$59,423				\$50,891

Change from FY 1989 to FY 1990: Officer FICA payments increase \$6,081 from \$53,342 in FY 1989 to \$59,423 in FY 1990. This increase is a result of the annualization of the FY 1989 pay raise and the FY 1990 pay raise, increases in the FICA rate and the base amount to which the FICA rate is applied, and the additional FICA required for nonwage income.

Change from FY 1990 to FY 1991: Officer FICA payments decrease \$532 from \$59,423 in FY 1990 to \$58,891 in FY 1991. This decrease is a result of a decrease in the FICA nonwage income, offset by the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and increases in the FICA rate and the base amount to which the FICA rate is applied.

Total Pay & Allowances												
Officers	\$1,130,047		\$1,169,048			\$1,173,362			\$1,203,133			
Less: (Reimbursable)	\$2,925		\$2,412			\$2,450			\$2,463			
Total Direct Program	\$1,127,122		\$1,166,616			\$1,170,912			\$1,200,670			

SECTION 4  
PAY AND ALLOWANCES ENLISTED  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2.	Amount
<b>FY 1989 TOTAL PROGRAM</b>	<b>\$4,073,873</b>
<b>INCREASES:</b>	
<b>Basic Pay -</b> This increase is the result of annualization of the FY 1989 pay raise and the FY 1990 pay raise (\$82,630), increases in grade structure (\$102), longevity (\$6,681), and average strength (\$5,865).	95,538
<b>Incentive Pay -</b> This increase is primarily the result of the increase in the number of personnel entitled to flying duty non-crew member pay, parachute jumping pay, and demolition duty pay.	116
<b>Special Pay -</b> This increase is primarily a result of the increase in personnel eligible for diving duty pay and foreign language proficiency pay.	57
<b>Selective Reenlistment Bonus -</b> This increase is a result of an increased program change in the number of new payments, the FY 1989 pay raise, and the FY 1990 pay raise offset by a decrease in the number of anniversary payments.	3,213
<b>Enlistment Bonus -</b> The increase is the result of an increase in the number of new and residual new payments offset by a decrease in installment payments.	881
<b>Basic Allowance for Quarters -</b> This increase is the result of annualization of the FY 1989 pay raise and the FY 1990 pay raise and an increase in average strength offset by an increase in quarters availability.	13,698
<b>Variable Housing Allowance -</b> The increase is attributed to an increase in the Housing Component of the Consumer Price Index applied to FY 1989 VHA rates.	2,871

# INCREASES (CONT.)

Station Allowance Overseas - This increase is the result of annualization of the FY 1989 pay raise, the FY 1990 pay raise, and temporary Lodging Allowance inflation.	1,236
Clothing - This increase is primarily the result of the introduction of the new all season green and blue uniforms, increase in the number of initial issues and maintenance allowance payments, and inflation applied to published rates	17,765
Separation Pay - This increase is due to an increase in the number of separations and their associated lump sum leave payments and the number of severance disability payments coupled with the FY 1990 pay raise.	2,222
FICA - This increase is a result of FICA rate change, annualization of the FY 1989 pay raise and the FY 1990 pay raise, an increase in FICA non-wage income and termination of GI Bill member contribution credits.	24,341
<b>TOTAL INCREASES:</b>	<b>\$161,938</b>
DECREASES:	
Retired Pay Accrual - This decrease is associated with the decrease in the actuary Normal Cost Percentage offset by basic pay cost increases.	(95,322)
Proficiency Pay - This decrease is primarily a result of a decrease in personnel assigned to special duty assignments.	(154)
Family Separation Allowance - This decrease is attributed to a conversion of unaccompanied billets to accompanied.	(76)
<b>TOTAL DECREASES:</b>	<b>(\$95,552)</b>
<b>FY 1990 TOTAL PROGRAM</b>	<b>\$4,140,259</b>

SECTION 4  
PAY AND ALLOWANCES ENLISTED  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULES OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2	Amount
PT 1990 TOTAL PROGRAM	\$4,140,259
INCREASES: Basic Pay -	
This increase is attributed to annualization of the PY 1990 pay raise, the PY 1991 pay raise (\$76,111), increases in longevity (\$5,168) and average strength (\$443) offset by a decrease in grade structure (\$1,727).	79,995
Retired Pay Accrual -	
This increase is associated with the increase in basic pay offset by a decrease in the actuary Normal Cost Percentage.	18,936
Incentive Pay -	
This increase is a result of an increase in the number of personnel eligible for flying duty non-crew member pay, flight deck duty pay, parachute duty, HALO pay and demolition duty pay.	119
Special Pay -	
This increase is the result of an increase in personnel eligible for foreign language proficiency pay.	28
Selective Reenlistment Bonus -	
This increase is a result of an increased program change in the number of new payments, annualization of the PY 1990 pay raise and the PY 1991 pay raise offset by a decrease in the number of anniversary payments.	868
Enlistment Bonus -	
This increase is due to the increase in the number of new and residual new payments offset by a decrease in installment payments.	2,829

INCREASE (CONT.)

Basic Allowance for Quarters -  
This increase is a result of the annualization of the FY 1990 pay raise and the FY 1991 pay raise and an increase in average strength offset by an increase in quarters availability.

9,173

Variable Housing Allowance -  
This increase is a result of the increase in the Housing Component of the Consumer Price Index.

3,471

Station Allowance Overseas -  
The increase is attributed to inflation applied to TLA, annualization of the FY 1990 pay raise and the FY 1991 pay raise.

1,489

Clothing -  
This increase is primarily the result of the increase in the published rates and an increase in the number of initial issues offset by a decrease in the number of maintenance allowance payments.

2,357

Separation Pay -  
This increase is a result of the increase in the number of separations and their associated lump sum leave payments and severance disability payments coupled with the FY 1991 pay raise.

1,717

TOTAL INCREASES:

\$120,982

DECREASES:

Family Separation Allowance -  
This decrease is the result of conversion of unaccompanied billets to accompanied.

(99)

FICA -  
This decrease is a result of a decrease in FICA non-wage income offset by FICA rate change, annualization of the FY 1990 pay raise and the FY 1991 pay raise.

(11,742)

TOTAL DECREASES:

(\$1,841)

FY 1991 TOTAL PROGRAM

\$4,259,480

PROJECT: A. Basic Pay

Estimate- FY 1991 -\$2,352,659  
Estimate- FY 1990 -\$2,272,664  
Estimate- FY 1989 -\$2,177,126  
Actual - FY 1988 -\$2,110,293

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments of enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1990 program is based on a beginning strength of 177,085 enlisted personnel and end strength of 177,090 and 177,054 manyears. The FY 1991 program is based on a beginning strength of 177,090 enlisted personnel and end strength of 177,092 and 177,089 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)											
FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate			
Number	Av. Rate	Amount		Number	Av. Rate	Amount		Number	Av. Rate	Amount	
Sergeant Major of the Marine Corps...											
1	\$37,632.00	\$38		1	\$38,976.00	\$39		1	\$40,428.00	\$40	
1,470	29,308.56	43,084		1,503	30,333.68	45,592		1,512	31,483.90	47,604	
3,884	23,492.67	91,246		3,796	24,278.02	92,159		3,799	25,232.73	95,859	
9,480	19,731.92	187,059		9,606	20,394.29	195,908		9,709	21,189.97	205,733	
15,664	16,485.64	258,231		15,800	17,020.17	268,919		15,821	17,711.21	280,209	
24,985	13,750.75	343,563		25,636	14,191.39	363,810		25,715	14,777.74	380,010	
33,665	11,533.91	388,962		33,800	11,955.42	404,093		34,006	12,447.02	423,273	
55,843	9,827.82	548,815		53,613	10,176.42	545,589		53,778	10,599.97	570,045	
21,174	8,988.84	190,330		20,873	9,310.20	194,332		20,214	9,657.12	195,209	
11,381	7,663.86	87,222		11,958	7,919.65	94,942		12,499	8,235.79	102,939	
Total Basic Pay	\$12,044.98	2,138,550		176,586	\$12,489.00	2,205,383		177,054	\$12,995.59	2,300,921	
Pines and Forfeitures & Other Non-Benefits											
		(28,257)				(28,257)				(28,257)	
Total Enlisted		\$2,110,293				\$2,177,126				\$2,272,664	

Change from FY 1989 to FY 1990: The increase of \$95,538 from \$2,177,126 in FY 1989 to \$2,272,664 in FY 1990 is attributed to annualization of the FY 1989 pay raise and the FY 1990 pay raise (\$82,630), increased longevity (\$6,681), increased grade structure (\$382) and increased average strength (\$5,845).

Change from FY 1990 to FY 1991: The increase of \$79,995 from \$2,272,664 in FY 1990 to \$2,352,659 in FY 1991 is attributed to annualization of the FY 1990 pay raise and the FY 1991 pay raise (\$76,111), increased longevity (\$5,168), and increased average strength (\$443) offset by a decrease in grade structure (\$1,727).

PROJECT: B. Retired Pay Accrual - Enlisted

Estimate - FY 1991 - \$1,016,531  
 Estimate - FY 1990 - \$997,595  
 Estimate - FY 1989 - \$1,092,917  
 Actual - FY 1988 - \$1,000,316

#### PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Normal Cost Percentages (MCP) of 51.2% for FY 1988, 50.2% for FY 1989, 43.9% for FY 1990, and 43.2% for FY 1991.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
177,547	\$6,004.68	1,000,316	176,506	\$6,189.15	\$1,092,917	177,054	\$5,634.41	\$997,595	177,089	\$5,740.23	\$1,016,531

Change from FY 1989 to FY 1990: The decrease of \$95,322 from \$1,092,917 in FY 1989 to \$997,595 in FY 1990 is directly associated with the decrease in the actuary Normal Cost Percentage (MCP) offset by the basic pay cost increase.

Change from FY 1990 to FY 1991: The increase of \$18,936 from \$997,595 in FY 1990 to \$1,016,531 in FY 1991 is directly associated with the basic pay cost increase offset by the decrease in the actuary Normal Cost Percentage (MCP).

PROJECT: C. Incentive Pay - Hazardous Duty

Estimate - FY 1991 -	\$5,070
Estimate - FY 1990 -	\$4,951
Estimate - FY 1989 -	\$4,835
Actual - FY 1988 -	\$4,822

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
1. Flying Duty												
(a) Crew Members												
B-9.....	6	\$2,400.00	\$14	6	\$2,400.00	\$14	6	\$2,400.00	\$14	6	\$2,400.00	\$14
B-8.....	31	2,400.00	74	31	2,400.00	74	31	2,400.00	74	31	2,400.00	74
B-7.....	137	2,400.00	329	137	2,400.00	329	137	2,400.00	329	137	2,400.00	329
B-6.....	253	2,100.00	531	253	2,100.00	531	253	2,100.00	531	253	2,100.00	531
B-5.....	373	1,800.00	671	373	1,800.00	671	373	1,800.00	671	373	1,800.00	671
B-4.....	357	1,500.00	536	357	1,500.00	536	357	1,500.00	536	357	1,500.00	536
B-3.....	161	1,320.00	213	161	1,320.00	213	161	1,320.00	213	161	1,320.00	213
B-2.....	5	1,320.00	7	5	1,320.00	7	5	1,320.00	7	5	1,320.00	7
B-1.....	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
Subtotal	1,323		\$2,375	1,323		\$2,375	1,323		\$2,375	1,323		\$2,375
2. Non-Crew Members.....	285	\$1,320.00	\$376	221	\$1,320.00	\$292	226	\$1,320.00	\$298	232	\$1,320.00	\$306
(c) Flight Deck Duty Pay....	581	\$1,320.00	\$767	581	\$1,320.00	\$767	581	\$1,320.00	\$767	591	\$1,320.00	\$780
Subtotal			\$3,518			\$3,434			\$3,440			\$3,461
3. Parachute Jumping Duty.....	606	\$1,320.00	\$800	640	\$1,320.00	\$845	649	\$1,320.00	\$857	658	\$1,320.00	\$869
4. Demolition Duty.....	200	\$1,320.00	\$264	247	\$1,320.00	\$326	321	\$1,320.00	\$424	373	\$1,320.00	\$492
5. HALO.....	121	\$1,900.00	\$240	116	\$1,900.00	\$230	116	\$1,900.00	\$230	125	\$1,900.00	\$248
Total Incentive Pay.....			\$4,822			\$4,835			\$4,951			\$5,070

Change from FY 1989 to FY 1990: The increase of \$116 from \$4,835 in FY 1989 to \$4,951 in FY 1990 is the result of an increase in the number of personnel eligible for flying duty non-crew member pay, parachute jumping pay, and demolition duty pay.

Change from FY 1990 to FY 1991: The increase of \$119 from \$4,951 in FY 1990 to \$5,070 in FY 1991 is the result of an increase in the number of personnel eligible for flying duty non-crew member, flight deck duty pay, parachute duty, HALO pay and demolition duty pay.

PROJECT: D. Special Pay

Estimate - FY 1991 - \$7,286  
Estimate - FY 1990 - \$7,258  
Estimate - FY 1989 - \$7,201  
Actual - FY 1988 - \$7,020

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporals and above who are assigned to sea duty.
- Foreign Duty Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Career Sea Pay</b>												
E-9.....	24	\$2,705.28	\$65	24	\$2,705.28	\$65	24	\$2,705.28	\$65	24	\$2,705.28	\$65
E-8.....	81	2,391.72	194	81	2,391.72	194	81	2,391.72	194	81	2,391.72	194
E-7.....	245	1,894.68	464	245	1,894.68	464	245	1,894.68	464	245	1,894.68	464
E-6.....	403	1,555.32	627	403	1,555.32	627	403	1,555.32	627	403	1,555.32	627
E-5.....	756	796.56	602	756	796.56	602	756	796.56	602	756	796.56	602
E-4.....	1,716	645.48	1,108	1,716	645.48	1,108	1,716	645.48	1,108	1,716	645.48	1,108
Subtotal	3,725		\$3,060	3,725		\$3,060	3,725		\$3,060	3,725		\$3,060
<b>Certain Locations</b>												
E-9/8/7.....	619	272.00	168	619	272.00	168	629	272.00	171	620	272.00	171
E-6.....	654	240.00	157	654	240.00	157	664	240.00	159	663	240.00	159
E-5.....	1,043	192.00	200	1,043	192.00	200	1,079	192.00	207	1,080	192.00	207
E-4.....	1,405	156.00	219	1,405	156.00	219	1,427	156.00	223	1,422	156.00	222
E-3.....	2,330	108.00	252	2,330	108.00	252	2,242	108.00	242	2,228	108.00	241
E-2/1.....	1,358	96.00	130	1,358	96.00	130	1,368	96.00	131	1,388	96.00	133
Subtotal	7,409		\$1,126	7,409		\$1,126	7,409		\$1,133	7,409		\$1,133
Diving Duty Pay .....	317	\$1,320.00	\$418	400	\$1,320.00	\$528	420	\$1,320.00	\$554	420	\$1,320.00	\$554
Overseas Extension Pay.....	1,490	\$960.00	\$1,430	1,490	\$960.00	\$1,430	1,490	\$960.00	\$1,430	1,490	\$960.00	\$1,430
Other Special Pay.....	656	\$1,320.00	\$866	656	\$1,320.00	\$866	656	\$1,320.00	\$866	656	\$1,320.00	\$866
Foreign Language Proficiency Pay			\$120			\$191			\$215			\$243
Total Special Pay.....			\$7,020			\$7,201			\$7,258			\$7,286

Change from FY 1989 to FY 1990: The increase of \$57 from \$7,201 in FY 1989 to \$7,258 in FY 1990 is primarily a result of the increase in personnel eligible for diving duty pay and foreign language proficiency pay.

Change from FY 1990 to FY 1991: The increase of \$28 from \$7,258 in FY 1990 to \$7,286 in FY 1991 is a result of the increase in personnel eligible for foreign language proficiency pay.

Estimate - FY 1991 - \$12,905  
 Estimate - FY 1990 - \$12,905  
 Estimate - FY 1989 - \$13,059  
 Actual - FY 1988 - \$13,124

PROJECT: E. Proficiency Pay

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Sp Dty Assign Pay (\$275)...	2,120	3,100.00	\$6,996	2,052	3,100.00	\$6,772	2,046	3,100.00	\$6,752	2,046	3,100.00	\$6,752
Sp Dty Assign Pay (\$280)...	1,320	2,640.00	3,485	1,375	2,640.00	3,610	1,335	2,640.00	3,524	1,335	2,640.00	3,524
Sp Dty Assign Pay (\$165)...	304	1,980.00	602	304	1,980.00	602	290	1,980.00	574	290	1,980.00	574
Sp Dty Assign Pay (\$150)...	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Sp Dty Assign Pay (\$110)...	1,381	1,320.00	1,821	1,374	1,320.00	1,814	1,374	1,320.00	1,814	1,374	1,320.00	1,814
Sp Dty Assign Pay (\$100)...	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
Sp Dty Assign Pay (\$75)...	0	900.00	0	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55)...	331	660.00	218	365	660.00	241	365	660.00	241	365	660.00	241
Sp Dty Assign Pay (\$50)...	0	600.00	0	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,456		\$13,124	5,470		\$13,059	5,410		\$12,905	5,410		\$12,905

Change from FY 1989 to FY 1990: The decrease of \$154 from \$13,059 in FY 1989 to \$12,905 in FY 1990 is primarily a result of the decrease in personnel assigned to special duty assignments.

PROJECT: P. Reenlistment Bonus

Estimate - PY 1991 -\$77,151  
 Estimate - PY 1990 -\$76,283  
 Estimate - PY 1989 -\$73,070  
 Actual - PY 1988 -\$73,999

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A maximum of \$30,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
First Installments	5,755	\$6,170.98	\$35,514	5,545	\$6,246.71	\$34,638	5,918	\$6,470.94	\$38,295
Obligated Installments	28,277	\$1,361.00	38,485	27,010	\$1,422.88	38,432	25,575	\$1,485.36	37,988
Total SRB Payments	34,032	\$2,174.39	\$73,999	32,555	\$2,244.51	\$73,070	31,493	\$2,422.22	\$76,283
							6,078	\$6,590.65	\$40,058
							23,569	\$1,573.80	37,093
							29,647	\$2,602.32	\$77,151

Change from FY 1989 to FY 1990: The increase of \$3,213 from \$73,070 in FY 1989 to \$76,283 in FY 1990 is the result of an increased program change in new payments (\$2,234), the FY 1989 pay raise (\$433), the FY 1990 pay raise (\$1,331) offset by a decreased program in anniversary payments (\$785).

Change from FY 1990 to FY 1991: The increase of \$868 from \$76,283 in FY 1990 to \$77,151 in FY 1991 is the result of an increased program change in new payments (\$483), the FY 1989 pay raise (\$372), the FY 1990 pay raise (\$349), the FY 1991 pay raise (\$1,243) offset by a decreased program in anniversary payments (\$1,579).

The following MOS's will be added during Fiscal Years 1990 and 1991 because of increasing requirements:

PY 1990

1441 Construction Surveyor  
 1453 Mapping Chief  
 2149 Ordnance Vehicle Maintenance Chief  
 2182 Ordnance Electronics Equipment Chief  
 2538 Fleet SATCOM Radio Chief  
 4429 Legal Services Reporter (Stenotype)  
 5812 Military Police Dog Handler  
 5993 Electronics Maintenance Chief  
 6476 Aerial Camera Systems Technician, IMA  
 6821 Weather Observer

PY 1991

1169 Utilities Chief  
 2691 Signals Intelligence/Electronic Warfare Chief  
 5994 Tactical Data Systems Maintenance Chief  
 6365 Aircraft Communications/Navigation/Radar  
     Systems Technician, EA-68  
 6475 Aircraft Radar/IR Reconnaissance Systems Tech, IMA  
 6482 Aircraft ECM Systems Technician, Fixed Wing, IMA  
 6492 Aviation PNE Technician

The following MOS's will be deleted during Fiscal Years 1990 and 1991 because of significant retention success as a result of the SSB:

FY 1990

1341 Reproduction Chief  
 5923 Improved MAM Piring Section Repairer  
 5937 Aviation Radio Repairer  
 5962 Tactical Air Command Central Repairer  
 6006 Aircraft Maintenance Administration Clerk  
 6050 Aircraft Hydraulic/Pneumatic Mechanic, OW-10  
 6077 Aircraft Maintenance CSB Electrician  
 6083 Aviation Safety Equipment Mechanic, A-6/BA-6  
 6125 Helicopter Power Plants Mechanic, T-400

FY 1991

1161 Refrigeration Mechanic  
 1341 Engineer Equipment Mechanic  
 1532 Process Camera Operator  
 3051 Warehouse Clerk  
 3052 Packaging Specialist  
 5831 Correctional Specialist  
 6013 Aircraft Mechanic, A-6/BA-6  
 6022 Aircraft Power Plants Mechanic, J-52  
 6086 Aircraft Safety Equipment Mechanic, KC-130  
 6343 Aircraft Electrical Systems Technician, CH-53

# 10 Most Critical Skill Shortage Occupations

- 2336 Explosive Ordnance Disposal Technician
- 2536 Ground Mobile Forces SATCOM Operator
- 2538 Fleet SATCOM Radio Chief
- 2634 Ground Mobile Forces SATCOM Technician
- 2882 KC-10 COMSEC Technician
- 5982 Computer Systems Technician Honeywell
- 6463 DPS-6 (AN/UYK-65(VII) System
- 6463 Radar Test Station Technician, IMA
- 6465 Hybrid Test Set Technician, IMA
- 6468 Aircraft Electrical Equipment Test Set/  
Mobile Electronics Test Set Technician, IMA
- 6483 Aircraft Electronic Countermeasures System  
Technician, Helicopter, IMA

# 10 Most Serious Overage Occupations

- 5437 Aviation Radio Repairer
- 6024 Aircraft Powerplants Mechanic, J-79
- 6354 Aircraft Hydraulic/Pneumatic Mechanic, P-4
- 6084 Aircraft Safety Equipment Mechanic, P-4/PP-4
- 6094 Aircraft Structures Mechanic, P-4/PP-4
- 6334 Aircraft Electrical Systems Technician, P-4
- 6354 Aircraft Weapons Systems Specialist, P-4/S
- 6467 Aircraft RADCOM/CAF III Technician, IMA
- 6474 Aircraft Weapons Systems Technician, AWG-10, IMA
- 6478 Advanced Aircraft Weapons Systems Technician, IMA

# Retirement Bonus

	PT 88 Actual		PT 89 Estimate		PT 90 Estimate		PT 91 Estimate		PT 92 Estimate		PT 93 Estimate		PT 94 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	20,223	30,365	21,055	20,939	14,275	20,143	6,551	9,908	2,955	5,401				
Accelerated Payments	44	120	200	615	200	615	200	615	200	615	200	615	200	615
Current Year-89														
Initial & Subsequent Anniversary Payments	5,755	35,516	5,755	0,070	5,555	0,570	5,555	0,570	2,010	2,405	1,046	1,216		
Budget Year-89														
Initial & Subsequent Anniversary Payments			5,545	34,630	5,545	0,660	5,345	0,307	5,345	0,307	1,941	2,026	1,941	2,026
Budget Year-90														
Initial & Subsequent Anniversary Payments			5,910	30,395	5,910	9,576	5,910	9,576	5,710	9,250	5,710	9,250	2,071	2,600
Budget Year-91														
Initial & Subsequent Anniversary Payments							6,070	40,050	6,070	10,015	5,070	9,605	5,070	9,605
Budget Year-92														
Initial & Subsequent Anniversary Payments									6,601	45,117	6,601	11,279	6,401	10,900
Budget Year-93														
Initial & Subsequent Anniversary Payments											6,621	46,314	6,621	11,579
Budget Year-94														
Initial & Subsequent Anniversary Payments													6,502	47,006
Initial Payments	5,755	35,516	5,545	34,630	5,910	30,395	6,070	40,050	6,601	45,117	6,621	46,314	6,502	47,006
Anniversary Payments	20,227	30,005	27,010	30,032	25,575	37,900	23,569	37,093	22,310	36,112	22,226	36,060	23,152	37,923
Total 888	34,032	973,999	32,555	973,070	31,493	976,703	29,647	977,151	20,951	901,229	20,045	902,702	20,730	905,329

PROJECT: G. Enlistment Bonus Program

Estimate - PY 1991 -	\$9,495
Estimate - PY 1990 -	\$6,666
Estimate - PY 1989 -	\$5,785
Actual - PY 1988 -	\$4,571

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels have been increased in PY 1990/91 up to \$5,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided on the following table:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>New Payments</b>												
\$1,500	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
\$2,000	8	2,000.00	16	125	2,000.00	250	0	2,000.00	0	0	2,000.00	0
\$3,000	10	3,000.00	30	85	3,000.00	255	75	3,000.00	225	100	3,000.00	300
\$3,500	4	3,500.00	14	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$4,000	6	4,000.00	24	55	4,000.00	220	150	4,000.00	600	150	4,000.00	600
\$4,500	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
\$5,000	0	5,000.00	0	25	5,000.00	125	75	5,000.00	375	100	5,000.00	500
\$7,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
<b>Subtotal New Payments</b>	<b>28</b>		<b>\$84</b>	<b>290</b>		<b>\$850</b>	<b>300</b>		<b>\$1,200</b>	<b>350</b>		<b>\$1,400</b>
<b>Residual New Payments</b>												
\$1,500	2	\$1,500.00	\$3	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
\$2,000	0	2,000.00	0	85	2,000.00	170	0	2,000.00	0	0	2,000.00	0
\$3,000	1	3,000.00	3	80	3,000.00	240	693	3,000.00	2,079	886	3,000.00	2,658
\$3,500	385	3,500.00	1,348	200	3,500.00	700	37	3,500.00	130	18	3,500.00	63
\$4,000	443	4,000.00	1,772	400	4,000.00	1,600	400	4,000.00	1,600	650	4,000.00	2,600
\$4,500	80	4,500.00	360	200	4,500.00	900	35	4,500.00	158	23	4,500.00	104
\$5,000	44	5,000.00	220	125	5,000.00	625	275	5,000.00	1,375	499	5,000.00	2,495
\$7,000	129	5,000.00	645	125	5,000.00	625	15	5,000.00	75	30	5,000.00	150
<b>Subtotal Residual New Payments</b>	<b>1,084</b>		<b>\$4,350</b>	<b>1,215</b>		<b>\$4,860</b>	<b>1,455</b>		<b>\$5,416</b>	<b>2,106</b>		<b>\$9,070</b>
<b>Installment Payments</b>												
	273	\$500.00	\$137	150	\$500.00	\$75	100	\$500.00	\$50	50	\$500.00	\$25
	1,385		<b>\$4,571</b>	1,655		<b>\$5,785</b>	1,855		<b>\$6,666</b>	2,506		<b>\$9,495</b>

Change from FY 1989 to FY 1990: The increase of \$881 from \$5,785 in FY 1989 to \$6,666 in FY 1990 is primarily the result of the increase in the number of new and residual new payments offset by a decrease in installment payments.

Change from FY 1990 to FY 1991: The increase of \$2,829 from \$6,666 in FY 1990 to \$9,495 in FY 1991 is primarily the result of the increase in the number of new and residual new payments offset by a decrease in installment payments.

Enlistment Bonus

	FY 88		FY 89		FY 90		FY 91		FY 92		FY 93		FY 94	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,357	\$4,487	914	\$3,656	357	\$1,414	166	\$667						
FY 1988														
Initial and	20	84	101	1,704	140	937	254	610	61	\$151				
Residual Payments														
FY 1989														
Initial and			290	850	756	3,045	977	3,925	256	1,020	168	\$675		
Residual Payments														
Installments			150	75										
FY 1990														
Initial and					100	1,400	709	2,800	913	3,668	279	960	157	\$610
Residual Payments														
Installments					100	50								
FY 1991														
Initial and							150	1,400	719	2,800	926	3,712	262	972
Residual Payments														
Installments							50	25						
FY 1992														
Initial and									191	1,760	719	2,800	926	3,712
Residual Payments														
Installments														
FY 1993														
Initial and											110	1,260	719	2,800
Residual Payments														
Installments														
FY 1994														
Initial and													325	1,200
Residual Payments														
Installments														
Initial Payments	20	\$84	290	\$850	100	\$1,400	150	\$1,400	191	\$1,760	110	\$1,260	325	\$1,200
Residual Payments	1,886	4,350	1,215	4,800	1,455	5,416	2,106	8,070	1,949	7,715	2,058	8,235	2,842	8,202
Installments	273	137	150	75	100	50	50	25	0	0	0	0	0	0
Total EB	1,185	\$4,571	1,455	\$5,785	1,855	\$6,866	2,506	\$9,495	2,140	\$9,495	2,168	\$9,495	2,167	\$9,495

PROJECT: H. Basic Allowance for Quarters

Estimate - FY 1991 - \$293,191  
Estimate - FY 1990 - \$284,018  
Estimate - FY 1989 - \$270,320  
Actual - FY 1988 - \$234,556

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Basic Allowance for Quarters With Dependents</b>												
B-9.....	1,109	\$5,554.08	\$6,159	1,139	\$5,809.56	\$6,617	1,143	\$6,044.92	\$6,909	1,139	\$6,244.25	\$7,112
B-8.....	2,575	5,174.06	13,323	2,480	5,368.56	13,314	2,463	5,571.68	13,723	2,438	5,755.40	14,032
B-7.....	5,809	4,812.32	27,955	5,900	4,991.40	29,449	5,946	5,179.78	30,799	5,879	5,350.57	31,456
B-6.....	8,568	4,366.53	37,412	8,671	4,588.20	39,784	8,607	4,780.48	41,146	8,513	4,938.11	42,038
B-5.....	12,266	3,880.55	47,599	12,771	4,114.80	52,550	12,906	4,299.84	55,494	13,021	4,441.63	57,834
B-4.....	12,003	3,354.37	40,263	12,097	3,574.80	43,244	12,435	3,741.57	46,526	12,626	3,864.94	48,799
B-3.....	12,868	3,083.98	39,685	12,346	3,315.60	40,934	12,557	3,479.07	43,687	12,622	3,591.78	45,361
B-2.....	2,258	3,083.98	6,964	2,313	3,194.16	7,388	2,245	3,312.69	7,437	2,179	3,421.92	7,456
B-1.....	775	3,083.98	2,390	850	3,194.16	2,715	890	3,312.69	2,948	968	3,421.92	3,312
<b>Total BAQ With Dependents</b>	<b>58,231</b>	<b>\$3,808.11</b>	<b>\$221,750</b>	<b>58,567</b>	<b>\$4,029.49</b>	<b>\$235,995</b>	<b>59,192</b>	<b>\$4,201.06</b>	<b>\$248,669</b>	<b>59,385</b>	<b>\$4,334.43</b>	<b>\$257,400</b>
<b>Basic Allowance for Quarters Without Dependents</b>												
B-9.....	39	\$4,074.21	\$159	40	\$4,371.36	\$175	40	\$4,584.53	\$183	39	\$4,735.70	\$185
B-8.....	120	3,774.58	453	118	4,026.60	475	119	4,214.81	502	120	4,353.79	522
B-7.....	403	3,222.83	1,299	413	3,437.16	1,420	417	3,597.38	1,500	416	3,715.99	1,546
B-6.....	1,268	2,861.08	3,628	1,265	3,095.16	3,915	1,264	3,253.54	4,112	1,261	3,360.82	4,238
B-5.....	2,879	2,645.50	7,616	2,915	2,856.60	8,327	2,842	3,002.13	8,532	2,769	3,101.12	8,587
B-4.....	2,767	2,294.71	6,349	2,727	2,485.80	6,779	2,696	2,613.92	7,047	2,643	2,700.11	7,136
B-3.....	1,676	2,228.94	3,736	1,515	2,433.60	3,687	1,512	2,565.86	3,880	1,494	2,650.46	3,960
B-2.....	139	1,892.77	263	137	1,998.00	274	132	2,085.22	275	128	2,153.98	276
B-1.....	18	1,724.69	31	19	1,785.60	34	20	1,852.30	37	21	1,913.37	40
<b>Total BAQ Without Dependents</b>	<b>9,109</b>	<b>\$2,528.09</b>	<b>\$23,534</b>	<b>9,149</b>	<b>\$2,741.94</b>	<b>\$25,086</b>	<b>9,042</b>	<b>\$2,882.99</b>	<b>\$26,068</b>	<b>8,891</b>	<b>\$2,979.42</b>	<b>\$26,490</b>

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount

#### Partial BAQ

B-9.....	5	\$223.20	\$1	5	\$223.20	\$1	5	\$223.20	\$1	5	\$223.20	\$1
B-8.....	19	183.60	3	19	183.60	3	19	183.60	3	19	183.60	3
B-7.....	100	144.00	14	102	144.00	15	103	144.00	15	103	144.00	15
B-6.....	485	118.80	58	482	118.80	57	481	118.80	57	480	118.80	57
B-5.....	3,427	104.40	358	3,489	104.40	364	3,402	104.40	355	3,313	104.40	346
B-4.....	14,769	97.20	1,436	14,819	97.20	1,440	14,650	97.20	1,424	14,364	97.20	1,396
B-3.....	40,111	93.60	3,754	38,555	93.60	3,609	38,493	93.60	3,603	38,041	93.60	3,561
B-2.....	18,697	86.40	1,615	18,342	86.40	1,585	17,755	86.40	1,534	17,193	86.40	1,485
B-1.....	10,553	82.80	874	11,054	82.80	915	11,554	82.80	957	12,513	82.80	1,036

#### Total Partial BAQ

	88,166	\$92.02	\$8,113	86,867	\$91.97	\$7,989	86,462	\$91.94	\$7,949	86,031	\$91.83	\$7,900
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#### Substandard Housing

B-9.....	1	\$1,388.52	\$1	1	\$1,452.39	\$1	1	\$1,511.23	\$2	1	\$1,561.06	\$2
B-8.....	2	1,293.52	3	2	1,342.14	3	2	1,392.92	3	2	1,438.85	3
B-7.....	7	1,203.08	8	7	1,247.05	9	7	1,294.95	9	7	1,337.64	9
B-6.....	21	1,091.63	23	21	1,147.05	24	21	1,195.12	25	21	1,234.53	26
B-5.....	51	970.14	49	51	1,028.70	52	52	1,074.96	56	53	1,110.41	59
B-4.....	370	838.59	310	373	891.70	333	379	935.39	355	386	966.24	373
B-3.....	915	771.00	705	922	828.90	764	937	869.77	815	956	898.45	859
B-2.....	60	771.00	46	61	798.54	49	62	828.17	51	63	855.48	54
B-1.....	19	771.00	15	19	798.54	15	19	828.17	16	19	855.48	16

#### Total Substandard Housing

	1,446	\$801.52	\$1,159	1,457	\$857.93	\$1,250	1,480	\$900.00	\$1,332	1,508	\$929.05	\$1,401
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#### Total Basic Allowance for Quarters.....

	157,152		\$254,556	156,040		\$270,320	156,176		\$284,018	155,815		\$293,191
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Change from FY 1989 to FY 1990: The increase of \$13,698 from \$270,320 in FY 1989 to \$284,018 in FY 1990 is the result of annualization of the FY 1989 pay raise and the FY 1990 pay raise and an increase in average strength offset by an increase in quarters.

Change from FY 1990 to FY 1991: The increase of \$9,173 from \$284,018 in FY 1990 to \$293,191 in FY 1991 is the result of annualization of the FY 1990 pay raise and the FY 1991 pay raise and an increase in average strength offset by an increase in quarters.

PROJECT I: Variable Housing Allowance

Estimate - FY 1991 - \$104,361  
Estimate - FY 1990 - \$100,890  
Estimate - FY 1989 - \$98,019  
Actual - FY 1988 - \$86,862

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 17 U.S.C. 403, to a member with or without dependents living in a geographic location within the contiguous 48 states which is a high cost area with respect to that member. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
E-9.....	1,058	\$1,823.25	\$1,929	1,089	\$1,947.66	\$2,121	1,093	\$2,023.79	\$2,212	1,088	\$2,091.91	\$2,276
E-8.....	2,465	1,733.87	4,274	2,385	1,836.48	4,380	2,370	1,908.02	4,522	2,348	1,971.89	4,630
E-7.....	5,692	1,642.30	9,348	5,802	1,771.29	10,277	5,848	1,840.12	10,761	5,786	1,901.83	11,004
E-6.....	8,888	1,508.55	13,408	9,003	1,654.78	14,898	8,945	1,718.84	15,375	8,858	1,776.47	15,736
E-5.....	13,555	1,447.95	19,627	14,068	1,606.48	22,600	14,119	1,670.94	23,592	14,152	1,729.30	24,473
E-4.....	12,691	1,481.21	18,798	12,767	1,656.38	21,147	13,024	1,723.20	22,443	13,139	1,783.55	23,434
E-3.....	12,651	1,301.79	16,469	12,092	1,450.71	17,542	12,270	1,507.74	18,500	12,310	1,559.30	19,195
E-2.....	2,003	1,133.80	2,271	2,052	1,218.81	2,501	1,991	1,266.20	2,521	1,933	1,309.36	2,531
E-1.....	546	1,351.65	738	600	1,473.33	884	629	1,532.59	964	683	1,584.19	1,082
Fiscal Year 1988 VHA Payback			0			1,669			0			0
Total VHA	59,549	\$1,458.66	\$86,862	59,858	\$1,637.53	\$98,019	60,289	\$1,673.44	\$100,890	60,297		\$104,361

Change from FY 1989 to FY 1990:

The increase of \$2,871 from \$98,019 in FY 1989 to \$100,890 in FY 1990 is the result of an increase in the Housing Component of the Consumer Price Index applied to FY 1989 VHA rates.

Change from FY 1990 to FY 1991:

The increase of \$3,471 from \$100,890 in FY 1990 to \$104,361 in FY 1991 is the result of an increase in the Housing Component of the Consumer Price Index.

PROJECT: J. Station Allowances Overseas

Estimate	-FY 1991-	\$57,483
Estimate	-FY 1990-	\$55,994
Estimate	-FY 1989-	\$54,758
Actual	-FY 1988-	\$60,592

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The program for FY 1990 and FY 1991 for COLA and Housing Allowances are based on FY 1989 experience. The rates reflect currency rates in effect as of December 1988 with COLA increased to reflect pay raises of 3.6% effective 1 January 1990 and 3.2% effective 1 January 1991. Temporary Lodging Allowance is based on December 1988 rate increased for inflation of 3.6% in FY 1990 and 3.3% in FY 1991.

Details of the cost computation are provided in the following table:

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Barracks Cost of Living	10,725	\$1,057.20	\$19,796	19,970	\$930.15	\$18,575	19,970	\$955.26	\$19,077	19,970	\$966.76	\$19,706
Cost of Living Regular	11,913	2,430.87	28,959	10,300	1,923.20	19,809	10,300	1,975.13	20,344	10,300	2,040.25	21,015
Housing	1,132	4,106.09	4,649	1,570	6,908.28	10,846	1,570	6,908.28	10,846	1,570	6,908.28	10,846
Temporary Lodging Allowance	2,115	3,398.58	7,188	1,775	3,114.37	5,528	1,775	3,226.49	5,727	1,775	3,332.97	5,916
Total Station Allowances	33,885		\$60,592	33,615		\$54,758	33,615		\$55,994	33,615		\$57,483

Change from FY 1989 to FY 1990: The \$1,236 increase from \$54,758 in FY 1989 to \$55,994 in FY 1990 is a result of annualization of the FY 1989 pay raise and the FY 1990 pay raise and inflation applied to TLA.

Change from FY 1990 to FY 1991: The \$1,489 increase from \$55,994 in FY 1990 to \$57,483 in FY 1991 is a result of annualization of the FY 1990 pay raise and the FY 1991 pay raise and inflation applied to TLA.

PROJECT: K. Clothing Allowances

Estimate-PY 1991 - \$76,375  
Estimate-PY 1990 - \$74,018  
Estimate-PY 1989 - \$56,253  
Actual -PY 1988 - \$57,016

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required(i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning in Fiscal Year 1986 clothing maintenance allowances will be paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate Amount		Number	Av. Rate Amount		Number	Av. Rate Amount		Number	Av. Rate Amount	
(1) Initial												
(a) Military Clothing												
Civilian Life, New/Recruits	29,109	\$705.41	\$20,534	25,631	\$722.91	\$18,529	26,377	\$907.61	\$23,940	27,440	\$923.75	\$25,348
Civilian Life, New/Recruits/Partial	4,311	246.89	1,064	3,796	253.02	960	3,906	317.66	1,241	4,064	323.31	1,314
Civilian Life, New/Recruits	1,787	848.20	1,516	1,619	870.50	1,409	1,756	1,033.19	1,814	1,756	1,053.08	1,849
Civilian Life, New/Recruits/Partial	351	296.90	104	317	304.67	97	344	361.62	124	344	368.58	127
Broken Recal, Non-Obligors	103	705.41	73	148	722.91	107	180	907.61	163	180	923.75	166
Broken Recal, Obligors	307	141.00	43	444	144.58	64	540	181.52	98	540	184.75	100
Officer Candidates	257	366.81	94	376	375.91	141	494	471.96	233	494	480.35	237
Temporary Reversions	0	366.81	0	0	375.91	0	0	471.96	0	0	480.35	0
Subtotal		\$23,428			\$21,307			\$27,613			\$29,141	
(b) Civilian Clothing												
Winter and Summer	451	\$943.00	\$425	451	\$976.00	\$440	451	\$1,011.14	\$456	451	\$1,044.50	\$471
Winter or Summer	3	610.00	2	3	631.00	2	3	653.72	2	3	675.29	2
Temporary Duty	225	348.00	78	225	360.00	81	225	372.96	84	225	385.27	87
Special Continuing-Dual Season	85	437.50	37	85	488.00	41	85	505.57	43	85	522.25	44
Civilian State Department	700	380.00	266	700	380.00	266	700	393.60	276	700	406.67	285
Subtotal		\$808			\$830			\$861			\$889	
TOTAL INITIAL		\$24,236			\$22,137			\$28,474			\$30,030	

(In Thousands of Dollars)

	PY 1988 Actual		PY 1989 Estimate		PY 1990 Estimate		PY 1991 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
(2) Basic Maintenance Male.....	55,707	\$147.60	55,542	\$147.60	52,400	\$201.60	51,159	\$205.20
Standard Maintenance Male.....	97,489	208.80	97,654	212.40	100,834	288.00	102,000	291.60
Basic Maintenance Female.....	3,242	136.80	444	3,232	3,073	198.00	2,939	201.60
Standard Maintenance Female.....	5,023	194.40	976	5,031	5,175	284.40	5,290	288.00
Total Maintenance.....	161,461	\$29,998	161,459	\$30,390	161,482	\$41,604	161,388	\$42,358
(3) Supplementary Allowance.....	12,467	\$287.35	12,467	\$298.84	12,467	\$309.60	12,467	319.82
Total Clothing Allowance.....		\$57,816		\$56,253		\$74,018		\$76,375

Change from PY 1989 to PY 1990:

The increase of \$17,765 from \$56,253 in PY 1989 to \$74,018 in PY 1990 is primarily the result of the new all season uniforms, an increase in the number of initial issues and maintenance allowance payments, and inflation applied to the rates.

Change from PY 1990 to PY 1991:

The increase of \$2,357 from \$74,018 in PY 1990 to \$76,375 in PY 1991 is primarily the result of the increase in the published rates and an increase in the number of initial issues offset by a decrease in the number of

PROJECT: L. Family Separation Allowance

Estimate	- FY 1991	\$8,396
Estimate	- FY 1990	\$8,495
Estimate	- FY 1989	\$8,571
Actual	- FY 1988	\$8,619

# PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
PCS dependents not authorized.....	6,954	720.00	\$5,007	6,887	720.00	\$4,959	6,782	720.00	\$4,883	6,644	720.00	\$4,784
On board ship more than 30 days ...	333	720.00	240	333	720.00	240	333	720.00	240	333	720.00	240
TAO more than 30 days.....	4,684	720.00	3,372	4,684	720.00	3,372	4,684	720.00	3,372	4,684	720.00	3,372
Total Family Separation Allowance..	11,971		\$8,619	11,904		\$8,571	11,799		\$8,495	11,661		\$8,396

Change from FY 1989 to FY 1990: The decrease of \$76 from \$8,571 in FY 1989 to \$8,495 in FY 1990 is the result of conversion of unaccompanied billets to accompanied.

Change from FY 1990 to FY 1991: The decrease of \$99 from \$8,495 in FY 1990 to \$8,396 in FY 1991 is the result of conversion of unaccompanied billets to accompanied.

Estimate - FY 1991	- \$28,157
Estimate - FY 1990	- \$26,440
Estimate - FY 1989	- \$24,218
Actual - FY 1988	- \$24,456

PROJECT: M. Separation Payments

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)											
FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate			
Lump Sum Terminal Leave Payments Grade	Average		Amount	Average		Amount	Number	Average		Amount	Number
	Days	Rate		Days	Rate			Days	Rate		
2-9.....	253	\$3,061.18	\$774	253	\$3,186.69	\$806	282	38	\$3,301.41	\$931	284
2-8.....	459	2,389.79	1,097	536	2,407.77	1,333	575	37	2,577.33	1,462	580
2-7.....	444	1,735.91	771	571	1,807.00	1,032	525	33	1,872.14	983	533
2-6.....	1,219	1,335.82	1,628	1,207	1,390.59	1,790	1,197	31	1,440.65	1,724	1,246
2-5.....	5,063	761.38	3,855	4,769	792.60	3,780	4,493	22	821.13	3,689	4,682
2-4.....	10,833	484.78	5,252	8,001	504.66	4,038	10,522	16	522.82	5,501	11,061
2-3.....	10,813	376.95	3,774	9,277	392.40	3,640	7,613	14	406.53	3,095	7,975
2-2.....	3,150	270.24	853	3,036	281.32	854	2,747	11	291.45	801	2,785
2-1.....	3,002	175.30	666	3,352	182.49	612	3,719	8	189.06	703	3,730
Total.....	35,244	\$18,670	\$18,670	31,082	\$17,885	\$17,885	31,673		\$18,909	\$18,909	32,804
Severance Pay Disability..	2,010	2,830.57	\$5,706	2,116	2,954.95	\$6,253	2,434		3,061.33	\$7,451	2,480
Authorized Donations...	4,000	20.00	\$80	4,000	20.00	\$80	4,000		20.00	\$80	4,000
Total Separation Pay			\$24,456			\$24,218				\$26,440	
Change from FY 1989 to FY 1990:	Separation payments increase \$7,222 from \$24,218 in FY 1989 to \$26,440 in FY 1990 as the result of an increase in the number of lump sum terminal leave and severance disability payments coupled with the FY 1990 pay raise.										
Change from FY 1990 to FY 1991:	Separation payments increase \$1,717 from \$26,440 in FY 1990 to \$28,157 in FY 1991 as the result of an increase in the number of lump sum terminal leave and severance disability payments coupled with the FY 1991 pay raise.										

Estimate	- PY 1991 -	\$210,340
Estimate	- PY 1990 -	\$212,082
Estimate	- PY 1989 -	\$187,741
Actual	- PY 1988 -	\$179,462

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is paid in each pay step, and the applicable rates are as follows:

Calendar Year	1988	1989	1990	1991
Percentage set by law on a member's salary for a calendar year	7.51%	7.51%	7.65%	7.65%
Calendar Year	1988	1989	1990	1991
Percentage set by law on a member's salary for a calendar year	\$51,000	\$48,000	\$51,000	\$54,300

The computation of fund requirements is provided in the following table:

	(In Thousands of Dollars)											
	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Serv Credits	177,547	\$893.14	158,574	176,586	\$937.92	\$165,624	177,054	\$989.51	\$175,196	177,089	\$1,027.87	\$182,024
GI Bill			24,954			25,739			39,038			30,478
Non-Entitled			(1,970)			(1,500)			0			0
			(2,096)			(2,121)			(2,152)			(2,162)
Total PICA			\$179,462			\$187,741			\$212,082			\$210,340
Change from FY 1989 to FY 1990:	Increase of \$24,341 from \$187,741 in FY 1989 to \$212,082 in FY 1990 is a result of the PICA rate change, annualization of the FY 1989 pay raise and the FY 1990 pay raise and an increase in PICA non-wage income and termination of GI Bill member contribution credits.											
Change from FY 1990 to FY 1991:	Decrease of \$1,742 from \$212,340 in FY 1990 to \$210,340 in FY 1991 is a result of a decrease in PICA non-wage income offset by PICA rate change and the annualization of the FY 1990 pay raise and the FY 1991 pay raise.											
Total Pay & Allowances Entitled			\$3,966,508			\$4,073,873			\$4,140,259			\$4,259,400
Less: Reimbursables			567			567			577			586
Total Direct Program			\$3,965,941			\$4,073,306			\$4,139,682			\$4,258,814

SECTION 4  
 SUBSISTENCE OF ENLISTED PERSONNEL  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 4:	Amount
FY 1989 TOTAL PROGRAM	\$289,145

INCREASES: Basic Allowance for Subsistence - 7,417

The increase is due to average strength, grade structure and pay raise.

Subsistence In Kind - 11,607

The increase consists of three parts. The projected inflation \$3,127, additional operational ration requirements of \$8,208 and an increase in the sale of seals of \$272.

TOTAL INCREASES: \$19,024

DECREASES: Subsistence In Kind - (1,184)

The decrease is due to a reduction in the number entitled to subsist of \$1,184.

TOTAL DECREASES:	(1,184)
FY 1990 TOTAL PROGRAM	\$306,985

SECTION 4  
 SUBSISTENCE OF ENLISTED PERSONNEL  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 4:	Amount
FY 1990 TOTAL PROGRAM	\$306,985
INCREASES: Basic Allowance for Subsistence -	6,496
The increase is due to pay raise and increased average strength.	
Subsistence In Kind -	3,113
The increase consists of two parts. The projected inflation of \$2,983 and a increase in the number entitled to subsist \$130.	
TOTAL INCREASES:	\$9,609
DECREASES:	
Subsistence In Kind -	(22)
The decrease is due to a reduction in reimbursables.	
TOTAL DECREASES:	(22)
FY 1991 TOTAL PROGRAM	\$316,572

PROJECT: A. Basic Allowance for Subsistence

Estimate - FY 91 - \$205,643  
 Estimate - FY 90 - \$199,147  
 Estimate - FY 89 - \$191,730  
 Actual - FY 88 - \$191,016

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate					
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount				
(1) When Authorized to Subsist Separately	77,585	\$1,994.70	\$154,759	74,780	\$2,062.25	\$154,215	75,027	\$2,135.25	\$160,201	74,905	\$2,208.25	\$165,409
(2) Leave Rations	10,725	1,994.70	\$21,393	10,652	2,062.25	21,967	10,663	2,135.25	22,768	10,634	2,208.25	23,483
E1 under 4 months	133	1,840.98	\$245	140	1,905.30	267	146	1,974.65	288	158	2,040.35	322
(3) When Rations in Kind Not Available	6,484	2,254.56	\$14,619	6,562	2,328.70	15,281	6,586	2,412.65	15,890	6,590	2,492.95	16,429
TOTAL	94,927		\$191,016	92,134		\$191,730	92,422		\$199,167	92,287		\$205,643

Change from FY 1989 to FY 1990: Basic Allowance for Subsistence payments increase 288 from \$7,134 in FY 1989 to \$2,422 in FY 1990. The associated cost of \$7,417 is due to an increase in average strength and pay raise.

Change from FY 1990 to FY 1991: Basic Allowance for Subsistence payments decrease 135 from \$2,422 in FY 1990 to \$2,287 in FY 1991. The associated cost of \$6,496 is due to a change in average strength and pay raise.

PROJECT: B. Subsistence in kind

Estimate - FY 91 - \$110,929  
 Estimate - FY 90 - \$107,838  
 Estimate - FY 89 - \$97,415  
 Actual - - FY 88 - \$86,681

# PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and flight meals under 10 U.S.C 6085.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

### (1) Personnel Statistics

	FY 1988 Act.	FY 1989 Est.	FY 1990 Est.	FY 1991 Est.
'a) Average Enlisted Strength Marines	177,547	176,586	177,054	177,089
(L) Less Number provided for elsewhere (average strength equivalent):				
1. On Monetary Allowances	94,927	92,134	92,422	92,287
2. Operational rations consumed for Operating and Training	5,896	7,062	8,826	8,826
3. B-ration Field Issue (Rotation)	3,182	3,231	3,231	3,231
4. State Department Guards	1,019	1,444	1,444	1,444
Total Deductions	105,024	103,871	105,923	105,788

Personnel Statistics (Continued)

(c) Marine enlisted entitled to be subsisted	72,523	72,715	71,131	71,301
(d) Plus: Other Services entitled to be subsisted in Marine messes.	923	923	923	923
(e) Minus: Marines entitled to be subsisted by other Services.	10,409	10,409	10,409	10,409
Total entitled to be subsisted in messes	63,037	63,229	61,645	61,815

Distribution of Total Entitled to be Subsisted in Marine Corps Messes

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Absent	Number	Absent	Number	Absent	Number	Absent
COMUS								
Marine	47,207	47.0%	47,353	47.0%	46,149	47.0%	46,278	47.0%
Others	556	25.020	556	25.097	556	24.459	556	24.527
OVERSEAS								
Marine	14,907	49.0%	14,953	49.0%	14,573	49.0%	14,614	49.0%
Others	367	7.603	367	7.626	367	7.432	367	7.453
Total	63,037	33,346	63,229	33,646	61,645	32,814	61,815	32,903

( In Thousands of Dollars)

	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate			
	Net Rate		Avg Per		Net Rate		Avg Per		Net Rate		Avg Per		Net Rate		Avg Per	
	Day	Str	Day	Str	Day	Str	Day	Str	Day	Str	Day	Str	Day	Str	Day	Str
	Amount				Amount				Amount				Amount			
(1) Subsistence in Messes																
(a) CONUS																
Marine	25,020	\$3.54	\$1,295.64	\$32,417	25,097	\$3.84	\$1,401.60	\$35,176	24,459	\$3.98	\$1,452.70	35,532	24,527	\$4.11	\$1,500.15	\$36,794
Others	556	3.54	\$1,295.64	720	556	3.84	\$1,401.60	779	556	3.98	\$1,452.70	808	556	4.11	\$1,500.15	834
OVERSEAS																
Marine	7,403	3.76	\$1,376.16	10,463	7,626	4.08	\$1,489.20	11,357	7,432	4.23	\$1,543.95	11,475	7,453	4.37	\$1,595.05	11,888
Others	367	3.76	\$1,376.16	505	367	4.08	\$1,489.20	547	367	4.23	\$1,543.95	567	367	4.37	\$1,595.05	585
TOTAL	33,546			\$44,105	33,646			\$47,859	32,814			\$48,382	32,903			\$50,101

Change from FY 1989 to FY 1990: The number of Marine enlisted personnel entitled to subsist decreases 832 from 33,646 in FY 1989 to 32,814 in FY 1990. This strength associated decrease of \$1,184 together with inflation in the cost to feed of \$1,707 result in a net increase of \$523.

Change from FY 1990 to FY 1991: The number of Marine enlisted personnel entitled to subsist increases 89 from 32,814 in FY 1990 to 32,903 in FY 1991. This strength associated increase of \$130 together with inflation in the cost to feed of \$1,589 result in a total increase of \$1,719.

( In Thousands of Dollars)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
(2) Operational Rations												
(a) Meal, ready to eat 1/	539,460	\$43.74	\$23,596	644,368	\$44.68	\$28,790	805,418	\$46.03	\$37,106	805,418	\$47.29	\$38,088
(b) Food, Packet, Cold Weather				29,206	\$14.03	410	101,316	14.53	1,472	101,316	15.01	1,521
(c) T-Rations	26,422	\$8.33	\$220	34,682	\$8.66	300	34,682	\$8.98	311	34,682	9.27	322
(d) B-Rations Field Issue	1,164,461	\$4.08	\$4,751	1,179,245	4.24	5,000	1,179,245	4.40	5,189	1,179,245	4.54	5,354
(e) Flight Rations			15			16			16			17
TOTAL			\$28,582			\$34,516			\$44,094			\$45,302

Change from FY 1989 to FY 1990: Operational rations increase \$9,578 from \$34,516 in FY 1989 to \$44,094 in FY 1990. This increase is a result of additional requirements of \$8,208 for certain food packets and \$1,370 for inflation.

Change from FY 1990 to FY 1991: Operational rations increase \$1,208 from \$44,094 in FY 1990 to \$45,302 in FY 1991. This increase is due to inflation.

1/ Rate indicates cost per case (four rations) and includes fuel bars used in heating rations.

	FY1988 Actual Amount	FY1989 Estimate Amount	FY1990 Estimate Amount	FY1991 Estimate Amount
(3) Augmentation Rations				
(a) Supplemental Rations	\$129	\$134	\$139	\$144
Change from FY 1989 to FY 1990: The increase of \$5 from \$134 in FY 1989 to \$139 in FY 1990 is directly related to projected inflation.				
Change from FY 1990 to FY 1991: The increase of \$5 from \$139 in FY 1990 to \$144 in FY 1991 is directly related to projected inflation.				
(4) Other Programs				
(a) New Food Program	3	3	3	8
(b) Inventory Adjustment Due to Surveys	40	42	44	45
(c) Food Import Embargo	1,101	1,144	1,185	1,328
(d) Host Country Feeding	63	66	68	100
	\$1,207	\$1,255	\$1,300	\$1,481
Change from FY 1989 to FY 1990: The increase of \$45 from \$1,255 in FY 1989 to \$1,300 in FY 1990 is directly related to projected inflation.				
Change from FY 1990 to FY 1991: The increase of \$181 from \$1,300 in FY 1990 to \$1,481 in FY 1991 is directly related to projected inflation.				
(5) Sale of Meals and Bulk Subsistence	\$12,658	\$13,651	\$13,923	\$13,901
Change from FY 1989 to FY 1990: The increase of \$272 from \$13,651 in FY 1989 to \$13,923 in FY 1990 is directly related to surcharge reimbursement in the cost of food and sale of meals.				
Change from FY 1990 to FY 1991: The decrease of \$22 from \$13,923 in FY 1990 to \$13,901 in FY 1991 is directly related to surcharge reimbursement in the cost of food and sale of meals.				
Total Subsistence in Kind	86,681	97,415	107,838	110,929
Total Obligations	277,697	289,145	306,985	316,572
Less Reimbursable Program	12,658	13,651	13,923	13,901
Total Direct Obligations	\$265,039	\$275,494	\$293,062	\$302,671

SECTION 4  
PERMANENT CHANGE OF STATION TRAVEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
BUDGET ACTIVITY 5	
FY89 TOTAL BUDGET	
INCREASES:	
Program Increases	
Increase in MAC Passenger	\$912
Increase in Commercial Air Passengers	341
Increase in Trailer Allowances	14
Increase in IT6BL Shipments	1,102
Increase in MSC Cargo Shipments	300
Increase in MAC Cargo Shipments	467
Increase in MSC POW's	282
Increase in Non-Temporary Storage	42
Increase in Port Handling	118
Increase in TLE	31
Projected Inflation Increases:	
Increase in GTR	71
Increase in MAC Passenger	779
Increase in Commercial Air Passenger	487
Increase in ICC	1,861
Increase in IT6BL	1,317
Increase in MSC Cargo	75
Increase in Trailer Allowances	47
Increase in MSC POW	110
Increase in Non-Temporary Storage	62
Increase in Port Handling	205
Rate Increase:	
Pay Raise	260
Annualization of Pay Raise	130
HWG Increase:	
ICC	2,965
IT6BL	2,390
TOTAL INCREASES:	\$14,368

DECREASES:

Program Decreases

Decrease in Member Travel  
Decrease in Dependent Travel  
Decrease in ICC Shipments  
Decrease in OLA Payments

(\$1,299)  
(666)  
(1,563)  
(151)

Projected Inflation Decreases:

Decrease in MAC Cargo

-0.70%

(42)

Rate Decreases:

Per Dia (Decrease in BAS)

(50)

(83,171)

TOTAL DECREASES:

\$200,751

FY90 TOTAL PROGRAM

SECTION 4  
PERMANENT CHANGE OF STATION TRAVEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5	AMOUNT
FY90 TOTAL PROGRAM	\$200,751
INCREASES:	
Program Increases	
Increase in Member Travel	\$604
Increase in Dependent Travel	202
Increase in Commercial Air Passengers	97
Increase in ICC Shipments	3,314
Increase in OLA Payments	268
Increase in Trailer Allowances	72
Projected Inflation Increases:	
Increase in STR	66
Increase in MAC Passenger	618
Increase in Commercial Air Passenger	466
Increase in ICC	1,973
Increase in ITBBL	1,265
Increase in MSC Cargo	174
Increase in MAC Cargo	255
Increase in Trailer Allowances	47
Increase in MSC POV	260
Increase in Non-Temporary Storage	55
Increase in Port Handling	54
Rate Increases	
Pay Raise	269
Annualization of Pay Raise	93
TOTAL INCREASES:	\$10,152

DECREASES:

Program Decreases

Decrease in MAC Passenger  
Decrease in 1168L Shipments  
Decrease in MSC Cargo Shipments  
Decrease in MAC Cargo Shipments  
Decrease in MSC POV's  
Decrease in Non-Temporary Storage  
Decrease in Port Handling  
Decrease in TLE

(840)  
(1,864)  
(345)  
(491)  
(324)  
(124)  
(147)  
(29)

Rate Decreases:

Per Diem (Decrease in BAS)

(50)

(\$4,214)

TOTAL DECREASES:

FY91 TOTAL PROGRAM

\$206,689

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF PROJECT REQUIREMENTS MOVES  
(In Thousands of Dollars)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
	No. of Moves	Amount	No. of Moves	Amount
	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	37,735	\$25,481	33,808	\$25,065
TRAINING TRAVEL	4,322	5,201	4,200	5,785
OPERATION TRAVEL	15,019	38,287	11,434	32,259
ROTATION TRAVEL	31,934	73,537	31,968	82,039
SEPARATION TRAVEL	39,187	40,530	34,293	38,551
TRAVEL OF ORGANIZED UNITS	542	353	1,818	1,095
NON-TEMPORARY STORAGE		3,196		3,284
TEMPORARY LODGING EXPENSE		1,189		1,476
TOTAL OBLIGATIONS		\$187,774		\$189,554
LESS REIMBURSABLE PROGRAM		(\$2,050)		(\$2,050)
TOTAL DIRECT PROGRAM	128,741	\$185,724	117,521	\$187,504
			120,347	\$198,701
			120,872	\$204,639
			36,092	\$27,645
			4,200	6,394
			12,163	37,660
			31,860	88,594
			35,762	40,912
			795	687
				3,319
				1,478
				\$206,689
				(\$2,050)

PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member								
Mileage	128,741	\$62,945	117,521	\$66,742	120,347	\$61,354	120,872	\$62,272
Per Diem	112,591	19,873	102,406	18,881	104,013	19,120	105,933	19,565
GTRs	109,633	12,875	20,401	11,765	101,805	16,135	103,310	10,210
MAC	29,704	1,889	26,070	1,784	26,712	1,892	27,628	1,988
Commercial Air	33,119	16,621	31,174	16,834	32,123	16,422	31,599	18,154
	17,085	11,687	15,621	11,078	16,020	11,785	16,258	12,355
Travel of Dependents (Family)								
Mileage	14,478	13,206	13,691	12,584	13,716	12,747	13,857	12,992
Per Diem	32,562	2,292	29,356	2,128	29,334	2,125	30,380	2,172
GTRs	30,693	6,539	28,686	5,923	28,720	5,857	29,014	6,012
MAC	422	167	406	171	408	179	408	183
Commercial Air	4,365	2,180	4,342	2,266	4,280	2,369	4,294	2,415
	1,325	2,028	1,330	2,096	1,333	2,217	1,286	2,210
Transportation of Household Goods								
Land Shipments	78,099	93,719	74,922	97,401	77,028	106,273	75,567	110,554
IFBBL Shipments	29,834	55,703	26,851	53,496	26,851	56,759	27,596	62,046
MSC (M. Tons)	23,790	31,478	23,628	35,670	24,782	40,479	23,672	39,880
MAC (S. Tons)	21,709	1,727	21,687	2,624	22,412	2,999	21,529	2,828
	2,766	4,811	2,756	5,611	2,983	6,036	2,770	5,800
Dislocation Allowance								
Trailer Allowance	21,773	7,910	20,051	7,600	19,811	7,839	20,407	8,469
Transportation of POV's	512	1,508	426	1,303	431	1,364	453	1,483
Non-Temporary Storage	4,311	2,608	4,386	3,939	4,564	4,331	4,280	4,267
Port Handling Charges	12,791	3,196	12,765	3,284	13,094	3,388	12,619	3,319
Temporary Lodging Expense	111,072	1,493	112,042	1,625	122,027	1,948	111,337	1,855
		1,189		1,476		1,507		1,478
Total Obligations		\$187,774		\$189,554		\$200,751		\$206,689
Less Reimbursements		(\$2,050)		(\$2,050)		(\$2,050)		(\$2,050)
Total Direct Program		\$185,724		\$187,504		\$198,701		\$204,639

(In Thousands of Dollars)

Estimate - FY 1991 \$27,645  
Estimate - FY 1990 \$26,333  
Estimate - FY 1989 \$25,065  
Actual - FY 1988 \$25,481

PROJECT: A Accession Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, WROTC, and reserve officers called or recalled to extended active duty; from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirement and planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

## PROJECT: A Accession Travel

(In thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers												
(1) Travel of Military Member	1,767	\$619.69	\$1,095	1,853	\$622.23	\$1,153	1,768	\$623.87	\$1,103	1,768	\$625.57	\$1,106
(2) Travel of Dependents	462	478.35	221	534	436.33	233	510	439.22	224	510	439.22	224
(3) Transportation of Household Goods	1,994	1,648.95	3,288	2,091	1,737.92	3,634	1,995	1,882.21	3,755	1,995	1,944.36	3,879
(4) Dislocation Allowance	1,310	329.92	432	1,373	341.77	469	1,310	359.75	471	1,310	376.17	493
(5) Trailer Allowance	2	5,185.00	10	2	5,392.40	11	2	5,586.53	11	2	5,770.88	12
(6) Privately Owned Vehicles (POV)												
(a) MSC	111	659.62	73	117	989.43	116	112	1,015.16	114	112	1,081.14	121
(b) Port Handling (Military Traffic Management Command)	9	137.74	1	9	148.62	1	9	166.16	1	9	171.31	2
Total A(a)(6)			74			117			115			123
(7) Port Handling Costs (HH6, M. Tons)	442	13.06	6	463	14.10	7	442	15.76	7	442	16.25	7
Total A(a)			\$5,126			\$5,624			\$5,686			\$5,844

Change from FY 1989 to FY 1990:

Officer member Accession moves decrease 85 from 1,853 in FY 1989 to 1,768 in FY 1990. This decrease is the result of less officer separations in FY 1990. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$62 from \$5,624 in FY 1989 to \$5,686 in FY 1990 is a direct result of the decrease in member moves and Per Diem BAS rate offset by the pay raise, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Accession moves remain the same from FY 1990 to FY 1991. As member moves remain the same, so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$158 from \$5,686 in FY 1990 to \$5,844 in FY 1991 is a direct result of the decrease in Per Diem BAS rate offset by the pay raise, and inflation changes within the rates.

## PROJECT: A Accession Travel

(In Thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted												
(1) Travel of Military Member	35,968	\$502.50	\$18,074	31,955	\$541.29	\$17,297	33,103	\$550.89	\$18,236	34,324	\$559.81	\$19,215
(2) Travel of Dependents	709	466.85	331	630	468.25	295	652	470.86	307	676	471.89	319
(3) Transportation of Household Goods	1,594	1,189.46	1,896	1,416	1,262.01	1,787	1,478	1,378.89	2,038	1,541	1,425.05	2,196
(5) Trailer Allowance	5	3,516.95	18	5	3,657.63	18	5	3,789.31	19	5	3,914.35	20
(6) Privately Owned Vehicles (POV)												
(a) MSC	29	784.34	23	26	1,176.50	31	27	1,207.09	33	28	1,285.55	36
(b) Port Handling (Military Traffic Management Command)	26	111.65	3	23	120.47	3	24	134.68	3	25	138.86	3
Total A(b)(6)			26			34			36			39
(7) Port Handling Costs (HMG, M. Tons)	907	11.20	10	806	12.09	10	841	13.51	11	877	15.93	12
Total A(b)			\$20,355			\$19,491			\$20,647			\$21,801
Total Accession Travel			\$25,481			\$25,065			\$26,333			\$27,645

Change from FY 1989 to FY 1990: Enlisted member Accession moves increase 1,148 from 31,955 in FY 1989 to 33,103 in FY 1990 to offset projected enlisted separations in FY 1990. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,206 from \$19,441 in FY 1989 to \$20,647 in FY 1990 is a direct result of the decrease in Per Diem BAS rate offset by an increase in member moves, families, pay raise, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991: Enlisted member Accession moves increase 1,221 from 33,103 in FY 1990 to 34,324 in FY 1991 to offset projected enlisted losses in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,154 from \$20,647 in FY 1990 to \$21,801 in FY 1991 is a direct result of the decrease in Per Diem BAS rate offset by an increase in member moves, families, pay raise, and inflation changes within the rates.

(in Thousands of Dollars)

Estimate - FY 1991	\$6,394
Estimate - FY 1990	\$6,209
Estimate - FY 1989	\$5,785
Actual - FY 1988	\$5,201

PROJECT: B Training Travel

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and enlistees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: 8 Training Travel

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
8(a) Officers												
(1) Travel of Military Member	1,032	\$222.87	\$230	1,200	\$224.17	\$269	1,200	\$224.17	\$269	1,200	\$224.17	\$269
(2) Travel of Dependents	140	1,000.00	140	175	931.43	163	175	937.14	164	175	937.14	164
(3) Transportation of Household Goods	763	3,306.68	2,523	887	3,480.27	3,087	887	3,729.43	3,308	887	3,852.31	3,417
(4) Dislocation Allowance	408	481.40	196	475	498.69	237	474	524.92	249	474	548.88	260
(5) Trailer Allowance	1	1,037.00	1	1	1,078.48	1	1	1,117.31	1	1	1,154.18	1
Total 8(a)			\$5,090			\$3,757			\$3,991			\$4,111

Officer member Training moves remain the same from FY 1989 to FY 1990. As member moves remain the same, so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$234 from \$3,757 in FY 1989 to \$3,991 in FY 1990 is a direct result of the decrease in Per Diem BAS rate offset by the pay raise, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1989 to FY 1990:

Change from FY 1990 to FY 1991:

Officer member Training moves remain the same from FY 1990 to FY 1991. As member moves remain the same, so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$120 from \$3,991 in FY 1990 to \$4,111 in FY 1991 is a direct result of the decrease in Per Diem BAS rate offset by the pay raise, and inflation changes within the rates.

PROJECT: B Training Travel

(In Thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>B(b) Enlisted</b>												
(1) Travel of Military Member	3,290	\$325.23	\$1,070	3,000	\$331.33	\$994	3,000	\$337.00	\$1,011	3,000	\$342.67	\$1,028
(2) Travel of Dependents	125	728.00	91	114	728.07	83	114	728.07	83	114	736.84	84
(3) Transportation of Household Goods	464	1,803.88	837	423	1,992.91	843	426	2,370.89	1,010	429	2,449.88	1,051
(4) Dislocation Allowance	313	322.23	101	285	333.80	95	287	351.36	101	289	367.39	106
(5) Trailer Allowance	3	4,148.00	12	3	4,313.92	13	3	4,469.22	13	3	4,616.71	14
Total b(b)			\$2,111			\$2,028			\$2,218			\$2,283
Total Training Travel			\$5,201			\$5,785			\$6,209			\$6,394

Change from FY 1989 to FY 1990: Enlisted member Training moves remain the same from FY 1989 to FY 1990. As member moves remain the same, so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$190 from \$2,028 in FY 1989 to \$2,218 in FY 1990 is a direct result of the decrease in Per Diem BAS rate offset by an increase in families, pay raise, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991: Enlisted member Training moves remain the same from FY 1990 to FY 1991. As member moves remain the same, so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$65 from \$2,218 in FY 1990 to \$2,283 in FY 1991 is a direct result of the decrease in Per Diem BAS rate offset by an increase in families, pay raise, and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

Estimate - FY 1991 \$37,660  
Estimate - FY 1990 \$31,832  
Estimate - FY 1989 \$32,259  
Actual - FY 1988 \$38,287

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by seaber from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by seabers from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: C Operational Travel

(In Thousands of Dollars)

C(a) Officers	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	1,684	\$763.66	\$1,286	1,643	\$764.46	\$1,256	1,315	\$764.26	\$1,005	1,644	\$765.82	\$1,259
(2) Travel of Dependents	731	989.06	723	764	924.08	706	612	923.20	565	764	926.70	708
(3) Transportation of Household Goods	1,685	4,810.09	8,105	1,644	5,032.85	8,274	1,315	5,341.44	7,024	1,644	5,517.64	9,071
(4) Dislocation Allowance	2,331	474.61	1,106	2,274	491.65	1,118	1,820	517.51	942	2,275	541.13	1,231
(5) Trailer Allowance	2	4,148.00	8	2	4,313.92	9	2	4,469.22	9	2	4,616.71	9
Total C(a)			\$11,228			\$11,363			\$9,545			\$12,278

## Change from FY 1989 to FY 1990:

Officer member Operational moves decrease 328 from 1,643 in FY 1989 to 1,315 in FY 1990. This is due to increased use of low-cost PCS, no-cost reassignments, and less Marine officers moving due to better enforcement of time-on-station criteria. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,818 from \$11,363 in FY 1989 to \$9,545 in FY 1990 is a direct result of the decrease in member moves and Per Diem BAS rate offset by the pay raise, increased household goods weight allowance, and inflation changes within the rates.

## Change from FY 1990 to FY 1991:

Officer member Operational moves increase 329 from 1,315 in FY 1990 to 1,644 in FY 1991. This is the result of the high number of Operation Travel moves in FY 1988 which leads to more Marines coming up for reassignment in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,733 from \$9,545 in FY 1990 to \$12,278 in FY 1991 is a direct result of the decrease in Per Diem BAS rate offset by the increase in member moves, pay raise, and inflation changes within the rates.

## PROJECT: C Operational Travel

(In Thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted												
(1) Travel of Military Member	13,335	\$385.83	\$5,145	9,791	\$386.58	\$3,785	9,532	\$387.33	\$3,692	10,519	\$387.77	\$4,079
(2) Travel of Dependents	2,694	829.25	2,234	1,978	825.08	1,632	1,926	827.10	1,593	2,125	828.71	1,761
(3) Transportation of Household Goods	8,772	1,892.73	16,603	6,440	2,039.75	13,136	6,314	2,311.05	14,592	7,017	2,387.20	16,751
(4) Dislocation Allowance	6,956	342.22	2,380	5,107	354.51	1,810	5,007	373.16	1,868	5,564	390.19	2,171
(5) Trailer Allowance	219	3,183.71	697	161	3,311.06	533	158	3,430.26	542	175	3,543.46	620
Total C(b)			\$27,059			\$20,896			\$22,287			\$25,382
Total Operational Travel			\$38,287			\$32,259			\$31,832			\$37,660

## Change from FY 1989 to FY 1990:

Enlisted member Operational moves decrease 259 from 9,791 in FY 1989 to 9,532 in FY 1990. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$1,391 from \$20,896 in FY 1989 to \$22,287 in FY 1990 is a direct result of the decrease in member moves and the Per Diem BAS rate offset by an increase in families, pay raise, increased household goods weight allowance, and inflation changes within the rates.

## Change from FY 1990 to FY 1991:

Enlisted member Operational moves increase 987 from 9,532 in FY 1990 to 10,519 in FY 1991. This is the result of the high number of Operational Travel moves in FY 1988 which leads to more Marines coming up for reassignment in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$3,095 from \$22,287 in FY 1990 to \$25,382 in FY 1991 is a direct result of the decrease in Per Diem BAS rate offset by an increase in member moves, families, pay raise, and inflation changes within the rates.

(in Thousands of Dollars)

PROJECT: D Rotational Travel to and from Overseas

Estimate - FY 1991 \$86,594  
Estimate - FY 1990 \$69,945  
Estimate - FY 1989 \$82,039  
Actual - FY 1988 \$73,537

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>B(a) Officers</b>												
(1) Travel of Military Member	1,932	\$726.71	\$1,404	2,081	\$744.35	\$1,549	2,042	\$758.08	\$1,548	1,803	\$770.94	\$1,390
(2) Travel of Dependents	590	1,893.22	1,117	681	1,804.70	1,229	668	1,841.32	1,230	590	1,871.19	1,104
(3) Transportation of Household Goods	6,746	1,358.73	9,166	7,266	1,553.67	11,289	7,131	1,674.80	11,943	6,248	1,714.95	10,715
(4) Dislocation Allowance	1,513	459.75	696	1,629	476.26	776	1,598	501.31	801	1,411	524.19	740
(5) Trailer Allowance	2	3,111.00	6	2	3,235.44	6	2	3,351.92	7	2	3,462.53	7
<b>(6) Privately Owned Vehicles (POV)</b>												
(a) HSC	985	426.38	420	1,062	639.57	679	1,042	656.20	684	920	698.85	643
(b) Port Handling (Military Traffic Management Command)	39	107.68	4	42	116.19	5	41	129.90	5	36	133.93	5
Total B(a)(6)			424			684			689			648
(7) Port Handling Costs (HMG, M. Tons)	17,897	13.97	250	19,276	15.08	291	18,915	16.86	319	16,701	17.38	290
Total B(a)			\$13,063			\$15,824			\$16,537			\$14,894

Change from FY 1989 to FY 1990:

Officer member Rotational moves decrease 39 from 2,081 in FY 1989 to 2,042 in FY 1990 due to a move savings from our Accompanied Tour Western Pacific program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$713 from \$15,824 in FY 1989 to \$16,537 in FY 1990 is a direct result of the decrease in member moves and Per Diem BAS rate offset by the pay raise, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Rotational moves decrease 239 from 2,042 in FY 1990 to 1,803 in FY 1991 due to a move savings from our Accompanied Tour Western Pacific program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,643 from \$16,537 in FY 1990 to \$14,894 in FY 1991 is a direct result of the decrease in member moves and Per Diem BAS rate offset by the pay raise and inflation changes within the rates.

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted												
(1) Travel of Military Member	30,002	\$594.16	\$17,826	29,887	\$608.46	\$18,185	31,035	\$618.56	\$19,197	30,057	\$627.34	\$18,856
(2) Travel of Dependents	6,801	674.75	4,589	6,775	681.77	4,619	7,035	693.11	4,876	6,814	703.55	4,794
(3) Transportation of Household Goods	39,640	804.82	31,903	39,488	916.51	36,191	41,314	1,001.62	41,381	40,351	1,038.74	41,914
(4) Dislocation Allowance	8,942	335.42	2,999	8,908	347.47	3,095	9,315	365.75	3,407	9,084	381.77	3,468
(5) Trailer Allowance	88	3,115.36	274	87	3,239.97	282	92	3,356.61	309	90	3,467.38	312
(6) Privately Owned Vehicles (POV)												
(a) MSC	2,665	666.45	1,776	2,655	999.68	2,654	2,776	1,025.67	2,847	2,708	1,092.34	2,958
(b) Port Handling (Military Traffic Management Command)	303	106.03	32	301	114.41	34	315	127.91	40	307	131.88	40
Total D(b)(6)			1,808			2,688			2,887			2,998
(7) Port Handling Costs (HHG, M. Tons)	84,409	12.73	1,075	84,085	13.74	1,155	87,926	15.36	1,351	85,751	15.84	1,358
Total D(b)			\$60,474			\$66,215			\$73,408			\$73,700
Total Rotational Travel			\$73,537			\$82,039			\$89,945			\$88,594

## Change from FY 1989 to FY 1990:

Enlisted member Rotational moves increase 1,148 from 29,887 in FY 1989 to 31,035 in FY 1990. This is due to increased moves required to support the relocation of the 3d Light Armo Infantry Battalion from 29 Palms, CA, to Okinawa, JA. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$7,193 from \$66,215 in FY 1989 to \$73,408 in FY 1990 is a direct result of the decrease in Per Diem BAS rate offset by an increase in member moves, families, pay raise, increased household goods weight allowance, and inflation changes within the rates.

## Change from FY 1990 to FY 1991:

Enlisted member Rotational moves decrease 978 from 31,035 in FY 1990 to 30,057 in FY 1991 due to more Marines going to overseas as part of their accession move, coming from overseas as part of their separation move, and savings from our Accompanied Tour Western Pacific program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$292 from \$73,408 in FY 1990 to \$73,700 in FY 1991 is a direct result of the decrease in member moves and Per Diem BAS rate offset by an increase in families, pay raise, and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: E Separation Travel

Estimate - FY 1991 \$40,912  
Estimate - FY 1990 \$38,436  
Estimate - FY 1989 \$38,551  
Actual - FY 1988 \$40,530

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

## PROJECT: E Separation Travel

(In Thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>E(a) Officers</b>												
(1) Travel of Military Member	1,550	\$654.19	\$1,014	1,965	\$682.44	\$1,341	1,730	\$700.58	\$1,212	1,736	\$716.59	\$1,244
(2) Travel of Dependents	257	2,665.37	685	349	2,604.58	909	308	2,675.32	824	309	2,744.34	848
(3) Transportation of Household Goods	1,156	2,313.15	2,674	1,466	2,454.30	3,598	1,291	2,586.37	3,339	1,295	2,678.76	3,469
(5) Trailer Allowance	2	1,555.50	3	2	1,617.72	3	2	1,675.96	3	2	1,731.26	3
(6) Privately Owned Vehicles (POV)												
(a) MSC	103	395.65	41	131	593.48	78	115	608.91	70	116	648.49	75
(b) Port Handling (Military Traffic Management Command)	8	127.83	1	10	137.93	1	9	134.20	1	9	158.98	1
Total E(a)(6)			42			79			71			76
(7) Port Handling Costs (HHG, M. Tons)	434	23.33	10	550	25.17	14	485	28.14	14	486	29.01	14
Total E(a)			\$4,428			\$5,944			\$5,463			\$5,654

Change from FY 1989 to FY 1990: Officer member Separation moves decrease 235 from 1,965 in FY 1989 to 1,730 in FY 1990 due to a lower number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$481 from \$5,944 in FY 1989 to \$5,463 in FY 1990 is a direct result of the decrease in member moves and Per Diem BAS rate offset by the increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991: Officer member Separation moves increase 6 from 1,730 in FY 1990 to 1,736 in FY 1991 due to more officers projected to be released in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$191 from \$5,463 in FY 1990 to \$5,654 in FY 1991 is a direct result of the decrease in the Per Diem BAS rate offset by the increase in member moves and inflation changes within the rates.

## PROJECT: E Separation Travel

(In Thousands of Dollars)

E(b) Enlisted	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	37,639	\$414.46	\$15,600	32,328	\$428.58	\$13,855	32,817	\$387.54	\$12,718	34,026	\$396.17	\$13,480
(2) Travel of Dependents	1,969	1,559.67	3,071	1,691	1,602.60	2,710	1,716	1,642.77	2,819	1,780	1,671.91	2,976
(3) Transportation of Household Goods	14,995	1,106.97	16,599	12,879	1,179.67	15,193	13,169	1,255.68	16,536	13,720	1,298.76	17,819
(5) Trailer Allowance	188	2,549.15	479	161	2,651.12	427	164	2,746.56	450	171	2,837.20	485
(6) Privately Owned Vehicles (POV)												
(a) MSC	399	655.00	261	343	982.50	337	350	1,008.05	353	366	1,073.37	393
(b) Port Handling (Military Traffic Management Command)	19	120.57	2	16	130.09	2	17	145.44	2	17	149.95	3
Total E(b)(6)			263			339			355			396
(7) Port Handling Costs (HMC, M. Tons)	5,834	15.40	90	5,011	16.61	83	5,122	18.58	95	5,348	19.15	102
Total E(b)			\$36,102			\$32,607			\$32,973			\$35,258
Total Separation Travel			\$40,530			\$38,551			\$38,436			\$40,912

## Change from FY 1989 to FY 1990:

Enlisted member Separation moves increase 489 from 32,328 in FY 1989 to 32,817 in FY 1990 because more enlisted Marines will reach their end of active service in FY 1990. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$366 from \$32,607 in FY 1989 to \$32,973 in FY 1990 is a direct result of the decrease in Per Diem BAS rate offset by an increase in member moves, families, increased household goods weight allowance, and inflation changes within the rates.

## Change from FY 1990 to FY 1991:

Enlisted member Separation moves increase 1,209 from 32,817 in FY 1990 to 34,026 in FY 1991 due to higher numbers of enlisted losses. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,285 from \$32,973 in FY 1990 to \$35,258 in FY 1991 is a direct result of the decrease in Per Diem BAS rate offset by an increase in member moves, families, and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

Estimate - FY 1991	\$687
Estimate - FY 1990	\$3,101
Estimate - FY 1989	\$1,095
Actual - FY 1988	\$353

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PSC Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(a) Officers												
(1) Travel of Military Member	23	\$1,391.50	\$32	26	\$1,461.54	\$38	315	\$1,488.89	\$469	45	\$1,533.33	\$69
(2) Travel of Dependents	2	2,175.00	4	2	2,309.85	5	26	2,399.93	62	4	2,474.33	10
(3) Transportation of Household Goods	34	1,323.53	45	39	1,820.51	71	473	1,913.32	905	67	1,985.07	133
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)												
(a) HSC	6	1,565.73	9	7	2,348.60	16	79	2,409.66	190	11	2,566.29	28
(b) Port Handling (Military Traffic Management Command)	0	184.66	0	0	199.24	0	0	222.75	0	0	229.66	0
Total F(a)(6)			9			16			190			28
(7) Port Handling Costs (HHC, H. Tons)	483	9.79	5	546	10.57	6	6,617	11.81	78	945	12.18	12
Total F(a)			\$95			\$136			\$1,704			\$252

Change from FY 1989 to FY 1990:

Officer member unit moves increase 289, from 26 in FY 1989 to 315 in FY 1990 due to force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms, CA. As member moves increase, dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,568 from \$136 in FY 1989 to \$1,704 in FY 1990 is a direct result of the decrease in Per Diem BAS rate offset by the increase in member moves, pay raise, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member unit moves decrease 270 from 315 in FY 1990 to 45 in FY 1991 due to fewer force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms, CA. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,452 from \$1,704 in FY 1990 to \$252 in FY 1991 is a direct result of the decrease in member moves and Per Diem BAS rate offset by the pay raise and inflation changes within the rates.

PROJECT: F Unit Travel

	1988 Actual			(In Thousands of Dollars)			1990 Estimate			1991 Estimate		
				1989 Estimate								
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted												
(1) Travel of Military Member	519	\$325.63	\$169	1,792	\$345.98	\$620	2,490	\$359.04	\$894	750	\$369.33	\$277
(2) Travel of Dependents	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
(3) Trans. of Household Goods	256	312.50	80	883	337.49	298	1,235	357.89	442	373	372.65	139
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)												
(a) MSC	13	412.81	5	45	619.22	28	63	635.31	40	19	676.61	13
(b) Port Handling (HTMC)	0	103.80	0	0	112.00	0	0	125.21	0	0	129.09	0
Total F(b)(6)			5			28			40			13
(7) Port Handling Costs (HMC, M. Tons)	262	13.59	4	904	14.66	13	1,264	16.39	21	384	16.90	6
Total F(b)			\$258			\$959			\$1,397			\$435
Total Unit Travel			\$353			\$1,095			\$3,101			\$687

Change from FY 1989 to FY 1990:

Enlisted member unit moves increase 698 from 1,792 in FY 1989 to 2,490 in FY 1990 due to force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$438 from \$959 in FY 1989 to \$1,397 in FY 1990 is a direct result of the decrease in Per Diem BAS rate offset by an increase in member moves, families, pay raise, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Enlisted member unit moves decrease 1,740 from 2,490 in FY 1990 to 750 in FY 1991 due to fewer force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms, CA. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$62 from \$1,397 in FY 1990 to \$435 in FY 1991 is a direct result of the decrease in member moves and Per Diem BAS rate offset by the increase in families, pay raise, and inflation changes within the rates.

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	12,791	\$249.86	\$3,196	12,785	\$256.86	\$3,284	13,094	\$238.74	\$3,388
Change from FY 1989 to FY 1990:									
Change from FY 1990 to FY 1991:									
Temporary Lodging Expense			\$1,189			\$1,476			\$1,507
Change from FY 1989 to FY 1990:									
Change from FY 1990 to FY 1991:									
GRAND TOTAL OBLIGATIONS			\$187,774			\$189,554			\$200,751
LESS REIMBURSABLES			(\$2,050)			(\$2,050)			(\$2,050)
TOTAL DIRECT OBLIGATIONS			\$185,724			\$187,504			\$198,701

The net cost increase of \$104 from \$3,284 in FY 1989 to \$3,388 in FY 1990 is due to the increase in member moves and inflation changes within the rates.  
 The net cost decrease of \$69 from \$3,388 in FY 1990 to \$3,319 in FY 1991 is due to the fluctuation of member moves within the types of travel and inflation changes within the rates.  
 The net cost increase of \$31 from \$1,476 in FY 1989 to \$1,507 in FY 1990 is due to the increase in members moves.  
 The net cost decrease of \$29 from \$1,507 in FY 1990 to \$1,478 in FY 1991 is due to the fluctuation of member moves within the types of travel.  
 \$206,689 (\$2,050) \$204,639

SECTION 4  
OTHER MILITARY PERSONNEL COSTS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$16,278

BUDGET ACTIVITY 6  
FY89 TOTAL PROGRAM

INCREASES:

Apprehension of Military Deserters

\$29

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Payment of Death Gratuities

36

- Increase is based on increased death projections.

Restored Survivors Benefits

200

- Increase is based on information provided by the Veterans Administration, the administering agency.

\$265

TOTAL INCREASES:

\$16,543

FY90 TOTAL PROGRAM

SECTION 4  
OTHER MILITARY PERSONNEL COSTS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$16,543

BUDGET ACTIVITY 6.  
FY90 TOTAL PROGRAM

INCREASES:

Apprehension of Military Deserters

- Increases are based on inflation in cost of travel by guards and subsistence costs.

\$27

Payment of Death Gratuities

- Increase is based on increased death projections.

36

Restored Survivors Benefits

- Increase is based on information provided by the Veterans Administration, the administering agency.

200

Unemployment Compensation

- Increase is based on Department of Labor's projection.

500

\$763

TOTAL INCREASES:

\$17,306

FY91 TOTAL PROGRAM

Estimate - FY 1991	\$1,222
Estimate - FY 1990	\$1,195
Estimate - FY 1989	\$1,162
Actual - FY 1988	\$847

PROJECT: A. Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners

# PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
Amount	Amount	Amount	Amount
\$847	\$1,166	\$1,195	\$1,222

Change from FY 1988 to FY 1990: Increase of \$29 from \$1,166 in FY 1989 to \$1,195 in FY 1990 is the result of projected inflation in travel and subsistence.

Change from FY 1990 to FY 1991: Increase of \$27 from \$1,195 in FY 1990 to \$1,222 in FY 1991 is the result of projected inflation in travel and subsistence.

Estimate - FY 1991 \$684  
 Estimate - FY 1990 \$648  
 Estimate - FY 1989 \$612  
 Actual - FY 1988 \$567

PROJECT: C. Death Gratuities

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	24	\$3,000.00	\$72	24	\$3,000.00	\$72	24	\$3,000.00	24	\$3,000.00	\$72
Enlisted	165	\$3,000.00	\$495	180	\$3,000.00	\$540	192	\$3,000.00	204	\$3,000.00	\$612
	189	\$567		204	\$612		216	\$648	228		\$684

Change from FY 1988 to FY 1990: Increase of \$36 from \$612 in FY 1988 to \$648 in FY 1990 is based on increased death projections.

Change from FY 1990 to FY 1991: Increase of \$36 from \$648 in FY 1990 to \$684 in FY 1991 is based on increased death projections.

Estimate - FY 1991 \$11,500  
 Estimate - FY 1990 \$11,000  
 Estimate - FY 1989 \$11,000  
 Actual - FY 1988 \$14,200

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DOL) has, in the past, budgeted and paid the individual states for the Federal unemployment benefits. Funds appropriated for paying these benefits will be deposited by DoD into a Treasury account entitled "Federal Employees Compensation Account". The Federal Government's share of applicable unemployment compensation for civilian federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Average rates are based on 35% of base pay for a 10.4 week period.

(In Thousands of Dollars)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Number	Rate	Number	Rate	Number	Rate	Number	Rate
16,917	\$839.37	13,105	\$839.37	13,105	\$839.37	13,701	\$839.37
	\$14,200		\$11,000		\$11,000		\$11,500

Change from FY 1989 to FY 1990: DOL's projection from FY 1989 to FY 1990 remains the same.

Change from FY 1990 to FY 1991: Increase of \$500 from \$11,000 in FY 1990 to \$11,500 in FY 1991 is based on DOL's projection.

Estimate - FY 1991	\$3,900
Estimate - FY 1990	\$3,700
Estimate - FY 1989	\$3,504
Actual - FY 1988	\$3,472

# PROJECT: E. Survivor Benefits

## PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
Survivor benefit costs	\$3,472	\$3,500	\$3,700	\$3,900
Change from FY 1989 to FY 1990:				
Projections increase \$200 from \$3,500 in FY 1989 to \$3,700 in FY 1990 based on revised Veteran's Administration requirements.				
Change from FY 1990 to FY 1991:				
Projections increase \$200 from \$3,700 in FY 1990 to \$3,900 in FY 1991 based on revised Veteran's Administration requirements.				

Estimate - FY 1991	\$0
Estimate - FY 1990	\$0
Estimate - FY 1989	\$0
Actual - FY 1988	\$0

PROJECT: 6. Adoption Reimbursement Program

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FMRP). Section 638 of the National Defense Authorization Act for fiscal year 1988 and 1989 (Public Law 100-180) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
Adoption Reimbursement Program	\$0	\$0	\$0	\$0
Change from FY 1989 to FY 1990: Projections remain the same from FY 1989 to FY 1990.				
Change from FY 1990 to FY 1991: Projections remain the same from FY 1989 to FY 1990.				

SECTION 5  
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1988			FY 1989			FY 1990			FY 1991		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
<b>ASSIGNED OUTSIDE DOD:</b>												
<b>Non-Reimbursable Personnel:</b>												
Executive Office of the President	3	0	3	2	0	2	2	0	2	2	0	2
State Department (UN Truce Supervision)	6	0	6	6	0	6	6	0	6	6	0	6
National Security Council	2	0	2	2	0	2	2	0	2	2	0	2
The Vice President's Office	1	4	5	1	4	5	1	4	5	1	4	5
Transportation Department (FMA)	3	0	3	3	0	3	3	0	3	3	0	3
Commerce Department (WMA)	1	1	2	1	1	2	1	1	2	1	1	2
<b>Subtotal Non-Reimbursable Program</b>	<b>16</b>	<b>5</b>	<b>21</b>	<b>15</b>	<b>5</b>	<b>20</b>	<b>15</b>	<b>5</b>	<b>20</b>	<b>15</b>	<b>5</b>	<b>20</b>
<b>Reimbursable Personnel:</b>												
Area Control and Disarmament Agency	1	0	1	1	0	1	1	0	1	1	0	1
Transportation Department (FMA)	1	0	1	1	0	1	1	0	1	1	0	1
National Aeronautics and Space Admin.	8	0	8	8	0	8	8	0	8	8	0	8
Selective Service System	1	0	1	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	3	0	3	3	0	3	3	0	3
<b>Subtotal Reimbursable Personnel</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>13</b>	<b>0</b>	<b>13</b>
<b>Total Outside DOD</b>	<b>30</b>	<b>5</b>	<b>35</b>	<b>29</b>	<b>5</b>	<b>34</b>	<b>29</b>	<b>5</b>	<b>34</b>	<b>28</b>	<b>5</b>	<b>33</b>

**ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:**

<b>Non-Reimbursable Personnel:</b>	<b>26</b>	<b>1,408</b>	<b>1,434</b>	<b>28</b>	<b>1,444</b>	<b>1,472</b>	<b>28</b>	<b>1,444</b>	<b>1,472</b>	<b>28</b>	<b>1,444</b>	<b>1,472</b>
State Department (Embassy Security Guards)												
<b>Reimbursable Personnel:</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>9</b>
Military Assistance Program	2	0	2	2	0	2	2	0	2	2	0	2
Foreign Military Sales												
<b>Total Other Activities</b>	<b>37</b>	<b>1,408</b>	<b>1,445</b>	<b>39</b>	<b>1,444</b>	<b>1,483</b>	<b>39</b>	<b>1,445</b>	<b>1,484</b>	<b>39</b>	<b>1,444</b>	<b>1,483</b>
<b>TOTAL Non-Reimbursable Personnel</b>	<b>42</b>	<b>1,413</b>	<b>1,455</b>	<b>43</b>	<b>1,449</b>	<b>1,492</b>	<b>43</b>	<b>1,449</b>	<b>1,492</b>	<b>43</b>	<b>1,449</b>	<b>1,492</b>
<b>TOTAL Reimbursable</b>	<b>25</b>	<b>0</b>	<b>25</b>	<b>25</b>	<b>0</b>	<b>25</b>	<b>25</b>	<b>0</b>	<b>25</b>	<b>24</b>	<b>0</b>	<b>24</b>
<b>GRAND TOTAL</b>	<b>67</b>	<b>1,413</b>	<b>1,480</b>	<b>68</b>	<b>1,449</b>	<b>1,517</b>	<b>68</b>	<b>1,449</b>	<b>1,517</b>	<b>67</b>	<b>1,449</b>	<b>1,516</b>

REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands Of Dollars)

	FY 1988	FY 1989	FY 1990	FY 1991
Substance	\$12,658	\$13,651	\$13,923	\$13,901
U. S. Army	32	34	34	34
U. S. Navy	150	218	218	218
U. S. Coast Guard	11	12	12	12
Reserve Personnel, Marine Corps	7,603	8,283	8,271	8,255
Flight Rations	5	5	5	5
Non-Federal Sources:				
Commissary Stores and Messes	509	534	534	534
Sale of Meals	4,345	4,562	4,846	4,840
Foreign Military	3	3	3	3
Foreign Military Sales	667	300	300	300
Other Non-Strength	\$2,617	\$2,617	\$2,627	\$2,636
Surcharge	301	301	301	301
Clothing	266	266	276	285
Other Military Costs (PCS Travel)	2,050	2,050	2,050	2,050
Strength Related	\$2,258	\$2,132	\$2,150	\$2,163
Officers	\$2,258	\$2,132	\$2,150	\$2,163
Basic Pay	(1,235)	(1,172)	(1,229)	(1,239)
Retired Pay Accrual	(632)	(581)	(597)	(624)
Other	(391)	(379)	(324)	(300)
Enlisted	\$0	\$0	\$0	\$0
Basic Pay	0	0	0	0
Retired Pay Accrual	0	0	0	0
Other	0	0	0	0
Total Program	\$18,200	\$18,700	\$19,000	\$19,000